

Employment Opportunities

It is the policy of the Atlantic Highlands Police Department to ensure equitable and fair treatment of applicants and employees in selection and promotion without regard to race, color, gender, creed, national origin, marital status, sexual orientation, political orientation, military status, or physical or mental disability that with reasonable accommodation does not significantly interfere with the ability to perform the essential functions of the job.

Starting Salary and Benefits Include:

- Competitive salary
- Police and Fireman's Retirement System
- 13 Paid Holidays
- 80 hours vacation in first year
- 40 hours personal time
- Health, Prescription, Dental and Vision Plans
- 80 hours of sick time annually after six months

Atlantic Highlands Police Department



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On the Web:

www.ahnj.com/ahnj/Departments/Police/Department/

Atlantic Highlands



Police Department



"Small Town Policing"

The Atlantic Highlands Police Department

recognizes that our officers are the face of the department. Our goal is to keep the residents and visitors of Atlantic Highlands safe while providing personalized services to those we serve. We like to call this “small town policing”.

The Atlantic Highlands Police Department consists of 14 officers who patrol the borough 24/7, 365 days a year. The small geographic nature of Atlantic Highlands allows our officers to respond to any emergency within minutes if not seconds. Simply put, we have a small group of officers who know our town inside and out.

The Atlantic Highlands Police Department serves a 1.2 mile community of 4700 year round residents. The borough overlooks where the Atlantic Ocean and Raritan Bay meet at Sandy Hook, and its hills mark the highest point on the Eastern seaboard, South of Maine. Tree lined streets with a mix of Victorian and newer homes make Atlantic Highlands a beautiful place to live or work.

The Manhattan skyline can be seen from the borough’s ridges and shoreline. Pleasure, fishing, and commuter boats sail from our harbor, which is one of the largest municipal owned harbors on the East Coast. New York City is a 40 minute commute by one of the fast ferries servicing our town.

First Avenue, our business district, is the home to many fine restaurants, small businesses, a hotel, and a craft brewery.

Our Police Headquarters is located in the heart of the business district and we are always available to provide immediate – personalized assistance to our residents and visitors.

The Atlantic Highlands Police Department is seeking only the highest caliber personnel with a demonstrated ability to meet and exceed standards for personal and professional conduct. Candidates need to be community oriented, compassionate, and respectful.



***The Atlantic Highlands Police
Department is an Equal
Opportunity Employer***

Mission Statement

The mission of the Atlantic Highlands Police Department is to enhance the quality of life in our Borough by working in partnership with the community and in accordance with constitutional rights to enforce the laws, preserve the peace and provide for a safe environment.

Minimum Qualifications:

- Resident of New Jersey and Citizen of United States
- Must be able to read, write, and speak the English language
- High School diploma or its equivalent
- 18 to 35 years of age
- Possess a valid New Jersey Driver’s license
- Possess a valid New Jersey PTC certificate, Alternate Route Graduate certificate, or Class II Special Officer –Waiver Eligible.
- Must have taken and passed the Monmouth County Chiefs Test
- Must be of good moral character, sound body, and good health
- No criminal record
- Able to pass medical examination, psychological examination, background examination and drug screening