



MINUTES OF THE MAYOR & COUNCIL REORGANIZATION MEETING JANUARY 01, 2008

The Reorganization Meeting of the Mayor and Council, of the Borough of Atlantic Highlands, was held on January 01, 2008 in the public meeting room of Borough Hall, 100 First Avenue Atlantic Highlands NJ.

Municipal Clerk Harris called the meeting to order at 12:00 noon. He further stated that notice of this meeting had been transmitted to the Asbury Park Press and the Courier, continuously posted in the Borough Hall on a bulletin board reserved for such announcements, and filed with the Municipal Clerk of Atlantic Highlands, on 1/02/2007. He read the "Open Public Meetings Act" compliance statement and stated that formal action would be taken.

Reverend Robert Tynski of the St. Agnes Roman Catholic Church delivered an invocation and the audience performed the Pledge of Allegiance.

Mayor Elect Frederick J. Rast, III was administered the Oath of Office by the Honorable Richard F. Plechner, Retired Colonel and Superior Court judge.

Mayor Rast read the following Proclamation and then presented former Mayor Peter E. Donoghue with a token of appreciation for the service he provided to the residents of Atlantic Highlands:

P R O C L A M A T I O N

*Of the Mayor of Atlantic Highlands
Honoring
PETER E. DONOGHUE
For His Service as Mayor to
The Borough of Atlantic Highlands*

WHEREAS, Peter E. Donoghue, former Councilman and elected Mayor in the Borough of Atlantic Highlands, has tirelessly served his beloved community; and,

WHEREAS, during his tenure, Peter has performed more than 40 marriage ceremonies and has dutifully attended to the scores of borough functions, such as community meetings and ribbon-cutting ceremonies, as well as performing ceremonial duties such as giving the Memorial Day address, planting trees, participating in parades, conducting meet-the-mayor events, lighting the borough's Christmas tree and playing Santa Claus or Dr. Seuss, while reading to the children in the library or at the elementary school; and,

WHEREAS, among his community activities, Peter also serves as an elder at the First Presbyterian Church of Atlantic Highlands, a member of the church's choir and the Community Singers. He also is a Monmouth County Boy Scout merit badge counselor and also plans to continue managing the Eric P. Donoghue Scholarship Foundation, founded after his son Eric, a musician, passed away in 2003; and,

WHEREAS, this Council has unanimously voiced its thanks and gratitude to Peter and feel it is appropriate for the people of Atlantic Highlands to know of his contributions to our town,

NOW, THEREFORE, BE IT PROCLAIMED by Frederick J. Rast III, Mayor of the Borough of Atlantic Highlands, in the County of Monmouth, that July 30, 2008 shall be known as Peter E. Donoghue Day in the Borough of Atlantic Highlands.

Mayor Donoghue offered a few words of thanks." Thank you so much for this lovely gift and your kind words. One doesn't serve for the rewards but I can't help being pleased to receive this... First, I wish to express my appreciation to those who gave me the opportunity to represent and serve the people of Atlantic Highlands for the last four years. At least one of us here today is very appreciative.

Second, I also thank those for have served with me on the Mayor and Council, in both parties, and those on the various boards, for the time and energy they devoted to the betterment of our community. And, of course, thank you to the staff and employees of the borough, who are a devoted array of talent.

Last but not least, I offer special thanks to my wife, Louise, for her support, indulgence, patience, forbearance and love. As I leave office, there are many people reminding me of the phrase: "Once a mayor, always a mayor." Whether that rings true or not, Louise will always be my First Lady.

Thank you very much and good luck to the new mayor and his Council.

Mayor Rast read the following Proclamation and then presented former Council member Kim Spatola with a token of appreciation for the service she provided to the residents of Atlantic Highlands:

P R O C L A M A T I O N
Of the Mayor of Atlantic Highlands
Honoring
KIMBERLY SPATOLA
For Her Service on The Borough Council

WHEREAS, Kim Spatola has served the Borough of Atlantic Highlands as member of the Borough Council from 2002 through 2007; and,

WHEREAS, while a Councilwoman, Kim has served as a member of the Fire and Emergency Services Committee, the Finance, Personnel and Insurance Committee, the Water and Sewer Committee, the Recreation Committee and most recently ending her service as Council President for 2007; and,

WHEREAS, Kim has selflessly contributed her time, effort and energy to benefit the people of Atlantic Highlands, most noticeably along First Avenue as we look upon the cornstalks and ribbon wrapped lampposts, beautifying our town during the holiday seasons; and in the summer months she lights up the sky with the best fireworks exhibit the Borough has seen; and,

WHEREAS, the Council has unanimously voiced its thanks and gratitude to Kim and feels it is appropriate for the people of Atlantic Highlands to know of her contributions to our town,

NOW, THEREFORE, BE IT PROCLAIMED by Frederick J. Rast, III Mayor of the Borough of Atlantic Highlands, in the County of Monmouth, November 22, 2008 shall be known as Kimberly Spatola Day in the Borough of Atlantic Highlands.

Councilwoman Spatola thanked the members of the Governing Body for all of their support and friendship during her two terms on the Council.

Council member Louis Fligor and Jacob Hoffmann were administered the Oath of Office by the Honorable Steven Corodemus

The following roll call was taken: Council members Archibald, Dellosso, Doyle, Fligor, Hoffmann and Sutton.

Council member Archibald made a motion to certify and accept the results of the Fire Department elections. It was seconded by Council member Doyle and was passed by unanimous consent. Mayor Rast administers the Oath of Office to Fire Chief Beau Marois, Deputy Chief Robert Traphagen and Captain Russell w. Mount III.

RESOLUTION 01-2008, ELECTION OF COUNCIL PRESIDENT,

This Resolution was offered and moved by Council member Archibald, seconded by Council member Doyle and adopted on January 01, 2008 as follows:

AYES: Council members Archibald, Dellosso, Doyle, Fligor, Hoffmann and Sutton

NAYS:

ABSTAIN:

RESOLUTION 02-2008, APPOINTMENT-MUNICIPAL ATTORNEY,

This Resolution was offered and moved by Council member Doyle, seconded by Council member Archibald and adopted on January 01, 2008 as follows:

AYES: Council members Archibald, Doyle, Fligor and Hoffmann

NAYS: Council member Dellosso and Sutton

ABSTAIN:

RESOLUTION 03-2008, CONTINUING THE APPOINTMENT OF BOROUGH ADMINISTRATOR,

This Resolution was offered and moved by Council member Fligor, seconded by Council member Archibald and adopted on January 01, 2008 as follows:

AYES: Council members Archibald, Dellosso, Doyle, Fligor, Hoffmann and Sutton

NAYS:

RESOLUTION 04-2008, APPOINTMENT-AUDITOR,

This Resolution was offered and moved by Council member Doyle, seconded by Council member Archibald and adopted on January 01, 2008 as follows:

AYES: Council members Archibald, Doyle, Fligor, Hoffmann and Sutton

NAYS: Council member Dellosso

ABSTAIN:

RESOLUTION 05-2008, APPOINTMENT-BOND COUNSEL,

This Resolution was offered and moved by Council member Archibald, seconded by Council member Fligor and adopted on January 01, 2008 as follows:

AYES: Council members Archibald, Dellosso, Doyle, Fligor, Hoffmann and Sutton

NAYS:

ABSTAIN:

RESOLUTION 06-2008, APPOINTMENT- TAX COLLECTOR,

This Resolution was offered and moved by Council member Doyle, seconded by Council member Archibald and adopted on January 01, 2008 as follows:

AYES: Council members Archibald, Dellosso, Doyle, Fligor, Hoffmann and Sutton

NAYS:

ABSTAIN:

RESOLUTION 07-2008, APPOINTMENT-MUNICIPAL COURT JUDGE,

This Resolution was offered and moved by Council member Hoffmann, seconded by Council member Archibald and adopted on January 01, 2008 as follows:

AYES: Council members Archibald, Dellosso, Doyle, Fligor, Hoffmann and Sutton

NAYS:

ABSTAIN

RESOLUTION 08-2008, APPOINTMENT- PROSECUTOR AND ALTERNATE,

This Resolution was offered and moved by Council member Archibald, seconded by Council member Doyle and adopted on January 01, 2008 as follows:

AYES: Council members Archibald, Dellosso, Doyle, Fligor, Hoffmann and Sutton

NAYS:

ABSTAIN

RESOLUTION 09-2008, APPOINTMENT -PUBLIC DEFENDER,

This Resolution was offered and moved by Council member Fligor, seconded by Council member Archibald and adopted on January 01, 2008 as follows:

AYES: Council members Archibald, Doyle, Fligor, Hoffmann and Sutton

NAYS: Council member Dellosso

ABSTAIN:

RESOLUTION 10-2008 APPOINTMENT- POLICE PHYSICIAN,

This Resolution was offered and moved by Council member Dellosso, seconded by Council member Doyle and adopted on January 01, 2008 as follows:

AYES: Council members Archibald, Dellosso, Doyle, Fligor, Hoffmann and Sutton

NAYS:

ABSTAIN:

RESOLUTION 11-2007, APPOINTMENT- PRINCIPLE PUBLIC WORKS MANAGER,

This Resolution was offered and moved by Council member Dellosso, seconded by Council member Sutton and adopted on January 01, 2008 as follows:

AYES: Council members Archibald, Dellosso, Doyle, Fligor, Hoffmann and Sutton

NAYS:

ABSTAIN:

RESOLUTION 12-2007, APPOINTMENT/ASSIGNMENT OF MUNICIPAL OFFICIALS,

This Resolution was offered and moved by Council member Fligor, seconded by Council member Archibald and adopted on January 01, 2008 as follows:

AYES: Council members Archibald, Dellosso, Doyle, Fligor, Hoffmann and Sutton

NAYS:

ABSTAIN:

RESOLUTION 13-2008, APPOINT AUTHORITIES, BOARDS, COMMISSIONS, COMMITTEES,

This Resolution was offered and moved by Council member Archibald, seconded by Council member Hoffmann and adopted on January 01, 2008 as follows:

AYES: Council members Archibald, Dellosso, Doyle, Fligor, Hoffmann and Sutton

NAYS:

ABSTAIN:

RESOLUTION 14-2008, COUNCILMEMBER APPOINTMENTS,

This Resolution was offered and moved by Council member Sutton, seconded by Council member Dellosso and adopted on January 01, 2008 as follows:

AYES: Council members Archibald, Dellosso, Doyle, Fligor, Hoffmann and Sutton

NAYS:

ABSTAIN:

Mayor Rast made the following appointments:

ENVIRONMENTAL COMMISSION: NJSA 40:56A-1

CHAIR: Wilbur Bishoff- 1 year, ending 12/31/08

REGULAR MEMBERS: - 3 years ending 12/31/10

Todd Magee

Donald Spencer

ALTERNATE #2- Carolyn Campo - 2 years, ending 12/31/09

ASSOCIATE MEMBERS: 1 year, ending 12/31/08

Richard Huff

Fran Hogan

William Kuzman

William Robertson IV

SHADE TREE COMMISSION: NJSA 40:64-1

ALTERNATE #2, Marilyn Scherfen- 2 years, ending 12/31/09

PLANNING BOARD: NJSA 40:55D-23

CLASS I MEMBER, Mayor or Mayor's Representative

Michelle Rast – Mayor's Representative [term of Mayor]

CLASS II MEMBER, BOROUGH EMPLOYEE:

Mark Ackerson – 1 year, ending 12/31/08

CLASS IV MEMBERS: 4 years, ending 12/31/11

Justin D'Aguanno

William Kuzman [Unexpired Term ending 12/31/10]

ALTERNATE #1, Frank Greco, Jr. – 2 years, ending 12/31/09

ALTERNATE #3, Deborah Murray – 2 years, 12/31/09

MAYOR'S COMMITTEE ON SENIOR VOLUNTEERISM AND SUPPORT

Former Mayor Helen Marchetti, Co-Chair

Former Mayor Robert Schoeffling, Co-Chair

ATLANTIC HIGHLANDS BEAUTIFICATION AND PUBLIC RELATIONS COMMITTEE

Kimberly Spatola - Chair

Joseph Hawley

Mary Wall

Cindy Fligor

Edward Cetron

Marilynn Hughes

CONSENT AGENDA: These items were enacted by one motion. If detailed deliberation was desired on any item, Council could remove that item from the consent agenda and consider it separately.

Resolution 15-2008, Designating Official Newspapers

Resolution 16-2008, Setting Meeting Dates for 2008-Annual Notice

Resolution 17-2008, Approving the Borough's Cash Management Plan

Resolution 18-2008, Setting Grace Period, Tax Interest Rates and Policy for 2008

Resolution 19-2008, Approving the Temporary Budget for 2008

The Consent Agenda was offered and moved by Council member Archibald, seconded by Council member Doyle and adopted on January 01, 2008 as follows:

AYES: Council members Archibald, Dellosso, Doyle, Fligor, Hoffmann and Sutton

NAYS:

ABSTAIN:

ORDINANCE 1-2008, ORDINANCE FIXING SALARY RANGES FOR 2008

Introduction and First Reading

Council member Doyle introduced this Ordinance and, after First Reading, moved for approval. It was seconded by Council member Archibald and approved by the following vote.

AYES: Council members Archibald, Dellosso, Doyle, Fligor, Hoffmann and Sutton

NAYS:

The Second Reading, Public Hearing and possible adoption is scheduled for January 23, 2008.

ANNUAL MAYOR'S MESSAGE:

Today should be a very happy and joyous day for my running mates and me. However, as I stand here in front of my beloved family, close friends and fellow residents of Atlantic Highlands, I feel troubled and afraid of the future!

As I look into the beautiful faces of my three grandchildren, I wonder what is in store for them in the future? We live in an environment where so many of our USA citizens, continually do everything they can to detract from our country's greatness. They constantly find fault in the USA and praise the rest of the world. They blame us, "The USA" for the world's ills, when the truth is, that we as Americans do more for the rest of humanity, than any other nation.

The United States I grew up in, does not exist anymore! It started to decline in the 60's, when people who believed more in their personal pleasures and free life style, made it fashionable to hold up Hollywood and Sports figures, as well as some foreign leaders, as their Heroes. They continually condemned and criticized our Military, Law Enforcement and Our Country as a whole. Unfortunately not all USA Detractors from that tragic point in History changed, as they got older! Many became members of our Government and some became Elected Officials. Many of them encourage our youth to continue to run down our nation. Many trained or at least set examples to their children that the only thing important in life is to be rich and famous. They put their pleasures first, before their Country and Community. They look down on People who are religious, who are community volunteers and those who are of middle or lower income.

When I see the "Political Correct Crowd" making people uncomfortable who wish someone Merry Christmas or Happy Hanukah, it sickens me!

When groups such as "ACLU" push their twisted anti-American agenda into our society, I get outraged! I think it is time for people to realize that we are heading down a very steep, slippery, hill. If we don't act now and don't defy the "Political Correct Crowd" immediately, we are doomed as a nation!

In my opinion, every citizen should give back to his or her community as a volunteer, not for money or glory but for our survival!

When a small group complains just because a town may endorse or support a traditional Christian, Jewish, Muslim or any other religious event, we cannot "Bow" to their pressure! We must stand strong and say it is time for the majority to win, not the minority!

All good citizens are tolerant of others in every way. Giving someone a smile and wishing them a Happy Hanukah or Merry Christmas during a religious holiday cannot be wrong! It is an expression of love and well wishing from one person to another, even if its not that persons religious holiday.

Elected officials who are of the "Me First Mindset" disgust me when they make new laws just so they can get their names in the papers or their faces on TV. There are more senseless laws made just for personal recognition of lawmakers, than legitimate ones!

A great example is the law about using a handheld cell phone while driving. It is not a violation to put on make up, read, eat or tend to screaming children while driving. But it is to hold a cell phone.

Careless and Reckless driving violations relate to the actions of the driver, they have existed for well over 75 years. We needed no new law!

Today's "Political Correct Extremists", have taught people to blame anything but one's own actions for their conduct!

When a person takes a gun and kills people, it is not their fault; it is the gun manufacturers fault, for making the gun. Someone puts hot coffee between their legs while driving and gets burned; it is not their fault. It is the company who sold the hot coffee to them.

Global warming extremists within the last several weeks announced that they think there will be a great flood due to the Earth's polar ice cap melting, possibly within 10 years! Some people are making large sums of money preaching doom and gloom, dealing with Environmental issues. They don't mention however, that the Polar Ice caps on "Mars" are also melting at the same rate as the Earth's. Why don't they demand SUV's stop being used on Mars or could it be the elliptical patterns of Orbit of the Earth, Mars and other planets are nearer the Sun at this point in time?

Another thing the "Global Warming Extremists" have said is that people of the Jewish faith, should not light candles on the menorah. In Australia they want to "genetically alter" cows, pigs and sheep so when they FLATULANTE there is no methane gas coming out, just like kangaroos. I wonder how much taxpayer's money was given to capture kangaroo FLATULANCE, to check for methane?

Also one of these groups said if you have over 2 kids, there should be a "carbon dioxide tax" levied upon the parents, to cover for the additional carbon dioxide that the kids will expel over their lifetime. Of course we as humans expel Carbon Dioxide as part of our breathing process.

Please someone get a Big Net!

We all agree that we should protect the environment, man should not pollute and we should do everything we can to save our Natural resources.

The clear thinking majority, has to speak up and the madness must stop!

This is the real reason I ran for mayor. I want to bring back common sense to government. I have no desire to get publicity; I will never be on an ego trip! I am Fred Rast, a local town boy, who was elected mayor. I don't expect I will always make the right decisions, so you my fellow citizens, don't expect it of me!

I guarantee that I am going to make some people unhappy about the way I provide leadership, as your mayor. I also pledge that I will accomplish things that have to be done! I will always, have the best interest of the majority of our people at the forefront of every decision I make, popular or unpopular!

I will not personally and will not stand for other elected officials, to micro-manage the operations of our town. The professionals we have, at all levels of our town's operation, know better than I do, how to do their job. We as elected officials are here to make sure they do their job in an honest, economical and very town sensitive, manner!

We are now a Mayor and Council for all citizens, no longer representing a political party but representing all citizens. I hope all of you work with our council and me, give us time and we will keep our town solvent and a wonderful place to live.

Our town, unfortunately gained the reputation in recent years, as being one of the most unfriendly towns in the area. Unfriendly, towards Investors, Small Builders, Real Estate People, General Contractors and Homeowners trying to improve their property!

Complaints range from extremely expensive permits, an over abundance of red tape, long delays and unreasonable thinking committees, who openly show their lack of willingness towards construction, expansion and improvements in our town!

Complaints about Board Members badgering and treating people as though they were criminals who appear before them have been occurring for years. I intend to make sure all members of committees, boards and utilities who have expressed attitudes unfriendly to people who come before them, based on their prejudices or preferences understand this will not be tolerated. Some individuals openly have spoken against projects and applications long before they even heard all the testimony and voted on applications. Members of Boards must have an open mind, be fair, honest, and nonpartisan and never allow their personal preferences to prejudice their decisions.

The Council and I, will work very hard to make Atlantic Highlands a Destination place that will attract and keep businesses in our town, as well as bring customers to those businesses. We will do everything in our power to enhance First Ave and Home-based businesses, so that they can provide more local jobs, continue to pay taxes and provide services locally, so that our residents need not travel, to get life's needs. Remember if commercial ratable are successful, it reduces the property taxes homeowners have to pay!

We will continue to work hard on the remediation of our sewer system, to stop infiltration of ground water. This will drop costs of processing sewerage, thus reducing our Sewer Rates.

We will insist on private clean up of contaminated property by owners or responsible parties in town!

We will ensure that all of our publicly owned parks are maintained and kept available for maximum use by our citizens.

We will work very hard to build a badly needed public library in our town, in the most economical way possible.

We will spend our tax dollars on necessary things that will protect and enhance the lives of all our citizens.

We will always respect and protect the rights of Private Property Owners, with a rare exception if the owners' actions create a direct threat to their neighbors or if the owners' actions are in violation of our laws.

We are going to conduct a complete review of our ordinances, rules and regulations to update where necessary, to amend where needed so that everyone can understand them and to shorten the Bureaucratic delays such ordinances, rules, and regulations have been found to cause!

As I said earlier "In my opinion, every citizen should give back to his or her community as a volunteer, not for money or glory but for our survival". Therefore I have created a Senior Citizen committee headed by two of our former mayors, who truly love our town, Mayor Helen Marchetti and Mayor Robert Schoeffling. They will co-chair this committee of volunteer Senior Citizens, over 65 years old, who will be asked to help us with projects needed by the Borough in an effort to keep our town's expenses down. We will ask experienced, community loving seniors, to become directly involved in the operation of our town. The co-chairs will identify a cadre of seniors, whose experience in various areas of expertise, can again be used for the benefit of our community. With their help, often we can save or reduce the cost of outside "experts" or professionals wherever possible. Thus saving all of us, Tax Dollars.

I have also created a new committee, headed by former Councilwoman Kim Spatola, to coordinate efforts towards the promotion of Atlantic Highlands through beautification projects, advertising projects and a cooperative effort between the Chamber of Commerce, Arts Council and other groups who have our community at heart!

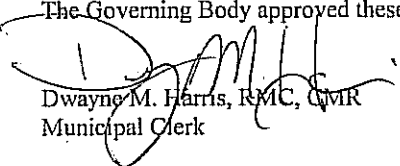
I promise that I will openly explain to those citizens interested, every project that I will be implementing and/or supporting over my tenure as Mayor.

Atlantic Highlands must remain a town where anyone, of any race, creed, religion, national origin or personal beliefs, can walk our streets safely and unmolested. The only people who should fear our town's streets, must be people who wish to do our citizens harm! Towards such goals I will be encouraging Public Safety projects as needed!

Thank you all for coming today, God Bless you, Your Families Our Town and Our Great Nation!

ADJOURN - There being no further business before the Mayor & Council, Council member Sutton moved to adjourn the meeting at 1:04pm the motion was seconded by Council member Fligor and was unanimously approved. Reverend Joyce Smothers of the First Presbyterian Church of Atlantic Highlands offered the closing benediction.

The Governing Body approved these minutes on January 23, 2008.


Dwayne M. Harris, RMC, CWR
Municipal Clerk



RESOLUTION 001-2008

ELECTION OF COUNCIL PRESIDENT

WHEREAS, N.J.S.A. 40:69A-149.5 requires the Council to annually select from among the council members, a president of the council who shall serve in place of the Mayor, in the event of the Mayor's absence, disability or refusal to preside.

NOW, THEREFORE, BE IT RESOLVED by the governing body of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, that John Archibald, Jr. is hereby elected Council President for the year ending December 31, 2008 or until their successor is appointed and confirmed.

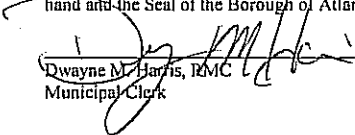
This Resolution was offered and moved by Council member Archibald, seconded by Council member Doyle and adopted on January 01, 2008 as follows:

AYES: Council members Archibald, Delosso, Doyle, Fligor, Hoffmann and Sutton

NAYS:

ABSTAIN:

I, Dwayne M. Harris, Municipal Clerk of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, hereby certify this to be a true copy of the action of the Governing Body at its meeting held January 01, 2008. WITNESS my hand and the Seal of the Borough of Atlantic Highlands this 2nd of January 2008.


Dwayne M. Harris, RMC
Municipal Clerk



RESOLUTION 002-2008

APPOINTMENT OF MUNICIPAL ATTORNEY

WHEREAS, N.J.S.A 40A: 9-139 requires the appointment of a Municipal Attorney; and,

WHEREAS, The Borough of Atlantic Highlands, a municipal corporation with its Borough Hall at 100 First Avenue, Atlantic Highlands, New Jersey, 07716 through a fair and open process in accordance with N.J.S.A. 19:44A-20.5 solicited proposals from qualified attorneys for the appointment and position of Borough Attorney for the calendar year 2008; and,

WHEREAS, proposals were opened on December 07, 2007 and later evaluated by the Governing Body, for the individual who was most advantageous, with due consideration to the qualifications, experience, compensation and other factors and criteria; and,

WHEREAS, The position of Borough Attorney shall be a one-year appointment, for the calendar year 2008 or until the successor is appointed, during which time general routine legal services and attendance at meetings will be provided at the salary specified and approved, and in addition other legal services of an extraordinary nature may be authorized pursuant to which the attorney shall be compensated at hourly rate plus out-of-pocket expenses, as established in the contract agreement executed with the Borough of Atlantic Highlands; and,

WHEREAS, BERNARD REILLY, ESQ. is an attorney licensed by the State of New Jersey who is experienced with municipal law and meets all of the requirements as set forth in the Borough's request for proposal; and,

WHEREAS, funds are or will be available for this purpose,

NOW, THEREFORE, BE IT RESOLVED by the Governing Body of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, that the Mayor and Borough Administrator are hereby authorized and directed to execute an agreement with Bernard Reilly Esq. for appointment as Municipal Attorney for the one-year term of January 1, 2008 to December 31, 2008, or until the successor is appointed and confirmed, at the salary specified with additional legal services to be provided as per the contract.

This Resolution was offered and moved by Council member Doyle, seconded by Council member Archibald and adopted on January 01, 2008 as follows:

AYES: Council members Archibald, Doyle, Fligor and Hoffmann

NAYS: Council member Delloso and Sutton

ABSTAIN:

I, Dwayne M. Harris, Municipal Clerk of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, hereby certify this to be a true copy of the action of the Governing Body at its meeting held January 01, 2008. WITNESS my hand and the Seal of the Borough of Atlantic Highlands this 2nd day of January 2008.


Dwayne M. Harris, RMC
Municipal Clerk



RESOLUTION 003-2008

RESOLUTION CONTINUING THE APPOINTMENT OF BOROUGH ADMINISTRATOR

WHEREAS, Borough Administrator Adam Hubeny was appointed pursuant to N.J.S.A. 40A: 9-137 by Resolution 162-2005, and pursuant to said statute this appointment is without a specific term and serves at the pleasure of the Borough Governing Body; and,

WHEREAS, it is recommended by the Borough Attorney that this resolution be adopted to continue the appointment of Adam Hubeny as Borough Administrator to serve as per N.J.S.A. 40A: 9-137.

NOW, THEREFORE, BE IT RESOLVED by the Governing Body of the Borough of Atlantic Highlands that the appointment of Adam Hubeny as Borough Administrator as per N.J.S.A. 40A: 9-137 is continued.

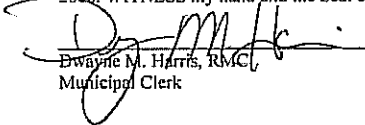
This Resolution was offered and moved by Council member Fligor, seconded by Council member Archibald and adopted on January 01, 2008 as follows:

AYES: Council members Archibald, Delosso, Doyle, Fligor, Hoffmann and Sutton

NAYS:

ABSTAIN:

I, Dwayne M. Harris, Municipal Clerk of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, hereby certify this to be a true copy of the action of the Governing Body at its meeting held January 01, 2008. WITNESS my hand and the Seal of the Borough of Atlantic Highlands this 2nd of January 2008.


Dwayne M. Harris, RMC,
Municipal Clerk



RESOLUTION 004-2008 APPOINTMENT OF AUDITOR

WHEREAS, N.J.S.A. 40A: 5-9 requires the annual audit to be prepared and completed by an accountant or auditor who holds an un-canceled license as a Registered Municipal Accountant of New Jersey; and,

WHEREAS, The Borough of Atlantic Highlands, a municipal corporation with its Borough Hall at 100 First Avenue, Atlantic Highlands, New Jersey, 07716 through a fair and open process in accordance with N.J.S.A. 19:44A-20.5 has solicited proposals from qualified professional for the appointment and position of Municipal Auditor for the calendar year 2008; and,

WHEREAS, proposals were opened on December 07, 2007 and later evaluated by the Governing Body, for the individual who was most advantageous, with due consideration to the qualifications, experience, compensation and other factors and criteria; and,

WHEREAS, The position of Municipal Auditor includes the performance of the audit which must cover the complete fiscal year 2007 and encompass the books, accounts and transactions of the Borough and every board, body, officer or commission that is supported and maintained wholly or in part by funds appropriated by the Borough, unless other provisions are made by statute or regulation of the Governing Body. Also included is a verification of all cash and bank balances as of the date of the audit and such other duties and services as may from time to time be requested by the Governing Body or Borough Administrator; and,

WHEREAS, EUGENE FARRELL is a Registered Municipal Accountant currently licensed by the State of New Jersey who is experienced with municipal law and meets all of the requirements as set forth in the Borough's request for proposal; and,

WHEREAS, funds are or will be available for this purpose,

NOW, THEREFORE, BE IT RESOLVED by the Governing Body of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, that the Mayor and Borough Administrator are hereby authorized and directed to execute an agreement with EUGENE FARRELL, for appointment as Municipal Auditor for the one-year term of January 1, 2008 to December 31, 2008, or until the successor is appointed and confirmed, at the fees specified with additional auditing and/or accounting services to be provided as per the contract.

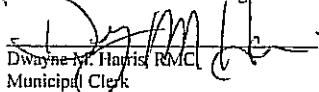
This Resolution was offered and moved by Council member Doyle, seconded by Council member Archibald and adopted on January 01, 2008 as follows:

AYES: Council members Archibald, Doyle, Fligor, Hoffmann and Sutton

NAYS: Council member DeFlosso

ABSTAIN:

I, Dwayne M. Harris, Municipal Clerk of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, hereby certify this to be a true copy of the action of the Governing Body at its meeting held January 01, 2008. WITNESS my hand and the Seal of the Borough of Atlantic Highlands this 2nd of January 2008.


Dwayne M. Harris, RMCL
Municipal Clerk



RESOLUTION 005-2008

APPOINTMENT OF BOND COUNSEL

WHEREAS, the Borough of Atlantic Highlands, a municipal corporation with its Borough Hall at 100 First Avenue, Atlantic Highlands, New Jersey 07716, through a fair and open process in accordance with N.J.S.A. 19:44A-20.5 has solicited proposals from qualified attorneys for the appointment and position of Municipal Bond Counselor for the calendar year 2008.

WHEREAS, proposals were opened on December 07, 2007 and later evaluated by the Governing Body, for the individual who was most advantageous, with due consideration to the qualifications, experience, compensation and other factors and criteria; and,

WHEREAS, the position of Municipal Bond Counsel is a position/appointment for specialized legal work and services in connection with matters of public finance and other matters as directed by the Borough Governing Body, including but not limited to the authorization, issuance, sale and delivery of Bonds and/or Bond anticipation notes for the Borough, the preparation of any bond ordinances or resolutions authorizing financing; and,

WHEREAS, JOHN DRAKOWICZ is an bond counselor licensed by the State of New Jersey who is experienced with municipal law and meets all of the requirements as set forth in the Borough's request for proposal; and,

WHEREAS, the position of Municipal Bond Counsel shall be a one-year appointment for the calendar year 2008 or until their successor is appointed. There is no salary for the position, as they shall be compensated by fee for the services they will provide for that one-year appointment,

NOW, THEREFORE, BE IT RESOLVED by the Governing Body of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, that the Mayor and Borough Administrator are hereby authorized and directed to execute an agreement with JOHN DRAKOWICZ, for appointment as Municipal Bond Counselor for the one-year term of January 1, 2008 to December 31, 2008, or until the successor is appointed and confirmed, at the fees specified with additional bond counseling services to be provided as per the contract.

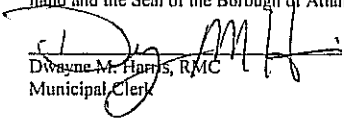
This Resolution was offered and moved by Council member Archibald, seconded by Council member Fligor and adopted on January 01, 2008 as follows:

AYES: Council members Archibald, Delloso, Doyle, Fligor, Hoffmann and Sutton

NAYS:

ABSTAIN:

I, Dwayne M. Harris, Municipal Clerk of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, hereby certify this to be a true copy of the action of the Governing Body at its meeting held January 01, 2008. WITNESS my hand and the Seal of the Borough of Atlantic Highlands this 2nd of January 2008.


Dwayne M. Harris, RMC
Municipal Clerk



RESOLUTION 006-2008

APPOINTMENT OF TAX COLLECTOR

WHEREAS, N.J.S.A 40A: 9-141 requires the appointment of a Municipal Tax Collector for the Borough of Atlantic Highlands; and,

WHEREAS, N.J.S.A 40A: 9-145.7 requires that the person appointed hold a state issued Tax Collector Certificate; and,

WHEREAS, JUDITH WERCHINSKI, CTC who has years of experience in municipal government, serving as Tax Collector holds a NJ Tax Collector Certificate.

NOW, THEREFORE, BE IT RESOLVED by the Governing Body of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, that the appointment JUDITH WERCHINSKI, CTC as Tax Collector for the Borough of Atlantic Highlands, is hereby confirmed for the four-year term of January 1, 2008 through December 31, 2011.

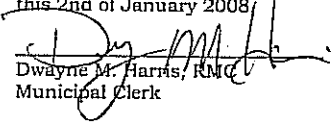
This Resolution was offered and moved by Council member Doyle, seconded by Council member Archibald and adopted on January 01, 2008 as follows:

AYES: Council members Archibald, Delosso, Doyle, Fligor, Hoffmann and Sutton

NAYS:

ABSTAIN:

I, Dwayne M, Harris, Municipal Clerk of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, hereby certify this to be a true copy of the action of the Governing Body at its meeting held January 01, 2008. WITNESS my hand and the Seal of the Borough of Atlantic Highlands this 2nd of January 2008.


Dwayne M. Harris, RMC
Municipal Clerk



RESOLUTION 007-2008

APPOINTMENT OF MUNICIPAL COURT JUDGE

WHEREAS, N.J.S.A. 2B: 12-1 et seq. requires every municipality to establish a Municipal Court, and there exists a need for the Borough to contract for the services of a Municipal Court Judge for the Borough of Atlantic Highlands; and,

WHEREAS, this contract is for "Professional Services", a service performed by a person in a recognized profession that is regulated by law and awarded without competitive bidding in accordance with the Local Public Contracts Law, N.J.S.A. 40A: 11 et seq. and is being awarded based on the merits and abilities to provide the goods or services as described herein; and,

WHEREAS, funds are or will be available for this purpose; and,

NOW, THEREFORE, BE IT RESOLVED by the Governing Body of the Borough of Atlantic Highlands, in the County of Monmouth, that the appointment of Peter A. Locascio, Esq. as Municipal Court Judge, is hereby confirmed for the three-year term of January 1, 2008 to December 31, 2010, or until his successor is appointed and confirmed.

BE IT FURTHER RESOLVED:

1. The Mayor and Borough Administrator are hereby authorized and directed to execute an agreement with Peter A. Locascio, Esq. for services as Municipal Court Judge for the three-year term of January 1, 2008 to December 31, 2010, or until his successor is appointed and confirmed.
2. A notice of this action shall be printed once in an official newspaper of the Borough and that this Resolution and the contract shall be available for public inspection in the office of the Municipal Clerk.

This Resolution was offered and moved by Council member Hoffmann, seconded by Council member Archibald and adopted on January 01, 2008 as follows:

AYES: Council members Archibald, Delosso, Doyle, Fligor, Hoffmann and Sutton

NAYS:

ABSTAIN:

I, Dwayne M. Harris, Municipal Clerk of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, hereby certify this to be a true copy of the action of the Governing Body at its meeting held January 01, 2008. WITNESS my hand and the Seal of the Borough of Atlantic Highlands this 2nd of January 2008.


Dwayne M. Harris, RMC
Municipal Clerk



RESOLUTION 008-2008

APPOINTMENT OF MUNICIPAL PROSECUTOR AND ALTERNATE

WHEREAS, there exists a need for the service of a Municipal Prosecutor and Alternate for the Borough of Atlantic Highlands; and,

WHEREAS, JAMES N. BUTLER and STEVE RUBIN are attorneys licensed by the State of New Jersey who are experienced with municipal law; and,

WHEREAS, this contract is for "Professional Services", a service performed by a person in a recognized profession that is regulated by law and awarded without competitive bidding in accordance with the Local Public Contracts Law, N.J.S.A. 40A: 11 et seq. and is being awarded based on the merits and abilities to provide the goods or services as described herein; and,

WHEREAS, funds are or will be available for this purpose,

NOW, THEREFORE, BE IT RESOLVED by the Governing Body of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, that the Mayor and Borough Administrator are hereby authorized and directed to execute an agreement with JAMES N. BUTLER, for services as Municipal Prosecutor, and STEVE RUBIN, as Alternate, for the one year term of January 1, 2008 to December 31, 2008, and until their successors are appointed and confirmed.

BE IT FURTHER RESOLVED that a notice of this action shall be printed once in an official newspaper of the Borough and that this Resolution and the contract shall be available for public inspection in the office of the Municipal Clerk.

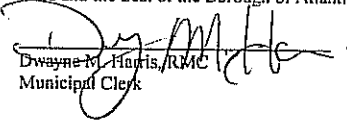
This Resolution was offered and moved by Council member Archibald, seconded by Council member Doyle and adopted on January 01, 2008 as follows:

AYES: Council members Archibald, Delloso, Doyle, Fligor, Hoffmann and Sutton

NAYS:

ABSTAIN:

I, Dwayne M. Harris, Municipal Clerk of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, hereby certify this to be a true copy of the action of the Governing Body at its meeting held January 01, 2008. WITNESS my hand and the Seal of the Borough of Atlantic Highlands this 2nd of January 2008.


Dwayne M. Harris, RMC
Municipal Clerk



RESOLUTION 009-2008

APPOINTMENT OF PUBLIC DEFENDER

WHEREAS, there exists a need for the service of a Public Defender for the Borough of Atlantic Highlands; and,

WHEREAS, ARTHUR H. SORRENSEN, Esq., an attorney licensed by the State of New Jersey who is familiar and experienced with municipal defense law; and,

WHEREAS, this contract is for "Professional Services", a service performed by a person in a recognized profession that is regulated by law, and may be awarded without competitive bidding in accordance with the Local Public Contracts Law, N.J.S.A. 40A: 11 et seq.; and,

WHEREAS, funds are or will be available for this purpose,

NOW, THEREFORE, BE IT RESOLVED by the Governing Body of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, that: the Mayor and Borough Administrator are hereby authorized and directed to execute an agreement with ARTHUR H. SORRENSEN, Esq., for services as Public Defender for the one-year term of January 1, 2008 to December 31, 2008, and until his successor is appointed and confirmed.

BE IT FURTHER RESOLVED THAT a notice of this action shall be printed once in an official newspaper of the Borough and that this Resolution and the contract shall be available for public inspection in the office of the Municipal Clerk.

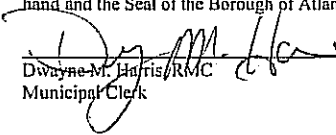
This Resolution was offered and moved by Council member Fligor, seconded by Council member Archibald and adopted on January 01, 2008 as follows:

AYES: Council members Archibald, Doyle, Fligor, Hoffmann and Sutton

NAYS: Council member Dellosso

ABSTAIN:

I, Dwayne M. Harris, Municipal Clerk of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, hereby certify this to be a true copy of the action of the Governing Body at its meeting held January 01, 2008. WITNESS my hand and the Seal of the Borough of Atlantic Highlands this 2nd of January 2008.


Dwayne M. Harris/RMC
Municipal Clerk



RESOLUTION 010-2008

APPOINTMENT OF POLICE PHYSICIAN

WHEREAS, there exists a need for the service of a Police Physician for the Borough of Atlantic Highlands; and,

WHEREAS, Dr. Srinivasa Movva is a physician licensed by the State of New Jersey familiar with this Borough; and,

WHEREAS, this contract is for "Professional Services", a service performed by a person in a recognized profession that is regulated by law, and may be awarded without competitive bidding in accordance with the Local Public Contracts Law, N.J.S.A. 40A: 11 et seq.; and,

WHEREAS, funds are or will be available for this purpose,

NOW, THEREFORE, BE IT RESOLVED by the Governing Body of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, that:

1. The Mayor and Borough Administrator are hereby authorized and directed to execute an agreement with Dr. Srinivasa Movva for services as Police Physician for the one-year term of January 1, 2008 to December 31, 2008, and until his successor is appointed and confirmed.

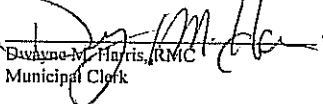
This Resolution was offered and moved by Council member Delosso, seconded by Council member Doyle and adopted on January 01, 2008 as follows:

AYES: Council members Archibald, Delosso, Doyle, Fligor, Hoffmann and Sutton

NAYS:

ABSTAIN:

I, Dwayne M. Harris, Municipal Clerk of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, hereby certify this to be a true copy of the action of the Governing Body at its meeting held January 01, 2008. WITNESS my hand and the Seal of the Borough of Atlantic Highlands this 2nd of January 2008.


Dwayne M. Harris, RMC
Municipal Clerk



RESOLUTION 011-2008

APPOINTMENT OF PRINCIPLE PUBLIC WORKS MANAGER

WHEREAS, N.J.S.A 40A: 9-154.6a, et seq., requires the appointment of a Municipal Superintendent of Public Works, for the Borough of Atlantic Highlands, who shall hold a state issued Public Works Manager Certificate; and,

WHEREAS, Municipal Superintendent of Public Works means the officer or employee of a municipality whose duties include supervising the care and maintenance of streets, public buildings, public places, sewers and motor vehicles of the municipality, notwithstanding the job title given to the office or position; and,

WHEREAS designation as Principle Public Works manager shall not be considered a separate position or title within the municipality but shall signify the performance of duties, by the person selected to advise municipal elected officials and employees, as outlined in N.J.S.A. 40A: 154.6e; and,

WHEREAS, Robert J. Dougherty has been a public works manager for the Borough for four years and holds NJ Certified Public Works Manager Certificate M0603.

NOW, THEREFORE, BE IT RESOLVED by the Governing Body of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, that the appointment of Robert J. Dougherty as Principle Public Works Manager is made for the term of January 1, 2008 through December 31, 2008.

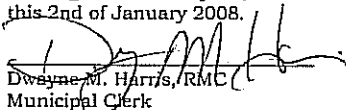
This Resolution was offered and moved by Council member Delosso, seconded by Council member Sutton and adopted on January 01, 2008 as follows:

AYES: Council members Archibald, Delosso, Doyle, Fligor, Hoffmann and Sutton

NAYS:

ABSTAIN:

I, Dwayne M. Harris, Municipal Clerk of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, hereby certify this to be a true copy of the action of the Governing Body at its meeting held January 01, 2008. WITNESS my hand and the Seal of the Borough of Atlantic Highlands this 2nd of January 2008.


Dwayne M. Harris, RMC
Municipal Clerk



RESOLUTION 012-2008

APPOINTMENT/ASSIGNMENT OF DUTIES- MUNICIPAL OFFICIALS

WHEREAS, N.J.S.A. 40A: 60-5 provides that the Mayor nominate, and with the advice and consent of Council, appoint all subordinate officers of the Borough; and,

WHEREAS, it is necessary to designate certain duties and assignments for 2008 to comply with the Statutes, Administrative Code and directives of the State of New Jersey, County and other requirements; and,

WHEREAS, the Mayor has offered the following nominations for the offices and assignment of duties,

NOW, THEREFORE, BE IT RESOLVED by the Governing Body of the Borough of Atlantic Highlands, County of Monmouth, State of New Jersey, that the following appointments and assignment of duties are hereby made and approved for the calendar year of 2008 or other term listed:

Clean Communities Development Coordinator	Joseph Reynolds
Community Development Coordinator Alternate	Adam Hubeny Dwayne M. Harris
Fire Marshal/Fire Official - [2 year Term ending 12/31/09]	Martin Hawley
Deputy Fire Marshal/ Inspector - [2 year Term ending 12/31/09]	Paul Murphy
Deputy Fire Marshal/ Inspector - [2 year Term ending 12/31/09]	Mark Sweeney
Geographic Information Systems Coordinator	Joel DeWitt
Grant Coordinator	Adam Hubeny
JIF Insurance Commissioner	Adam Hubeny
JIF Safety Coordinator	Capt. John Amici
Public Agency Compliance Officer [PACO]	Adam Hubeny
Recycling Coordinator	David Hurley
Searcher:[d2] for Municipal Improvements for Municipal Taxes	Dwayne M. Harris Judith Werchinski
Special Police Officer Type 1	Paul Eremus III John Wankle III Sean Ramsey Nicholas Rybakowski
Deputy Tax Collector	Dobra Hough
Acting Treasurer	Gerard Gagliano
Director of Purchasing Designated Purchasing Agent	Adam Hubeny Gerard Gagliano

This Resolution was offered and moved by Council member Fligor, seconded by Council member Archibald and adopted on January 01, 2008 as follows:

AYES: Council members Archibald, Dellosso, Doyle, Fligor, Hoffmann and Sutton

NAYS:

ABSTAIN:

I, Dwayne M. Harris, Municipal Clerk of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, hereby certify this to be a true copy of the action of the Governing Body at its meeting held January 01, 2008. WITNESS my hand and the Seal of the Borough of Atlantic Highlands this 2nd of January 2008.


Dwayne M. Harris, RMC
Municipal Clerk



RESOLUTION 013-2008

APPOINTMENTS-AUTHORITY, BOARDS, COMMISSIONS, COMMITTEES

WHEREAS, N.J.S.A 40A: 60-5 provides that the Mayor nominate, and with the advice and consent of Council, appoint all subordinate officers of the Borough; and,

WHEREAS, the Mayor has offered the following nominations for the offices and terms shown,

NOW, THEREFORE, BE IT RESOLVED by the Governing Body of the Borough of Atlantic Highlands, County of Monmouth, State of New Jersey, that the following appointments and terms are hereby confirmed.

HARBOR COMMISSION

REGULAR MEMBER: Frank McDonald - 5 years, ending 12/31/12
REGULAR MEMBER: Walter Curry – Unexpired Term ending 12/31/2010
Council Representatives- 1 year ending, 12/31/08
Peter Doyle
Jacob Hoffmann

PLANNING BOARD

CLASS III MEMBER - COUNCIL MEMBER: [NOMINATED BY COUNCIL]
Louis Fligor – 1 year, ending 12/31/08

RECREATION COMMITTEE: - (4 Regular Members)

REGULAR MEMBERS: 3 years, ending 12/31/10
Kristen Heisey
Christopher Morrissey
Michael Burke
Karen Moses

ASSOCIATE MEMBER: – 1 year ending 12/31/08

Dan Miragliotta
Darlene Miragliotta
Alyson Denzler
Marie Chece

STUDENT REPRESENTATIVE {S}: 1 year, ending 12/31/08
Sarah Kammers

YOUTH COMMITTEE:

YOUTH COORDINATOR: 1 year, ending 12/31/08
Jacqui Hillman

YOUTH MEMBERS: 1 year, ending 12/31/08 [to be determined]

RENT LEVELING BOARD

REGULAR MEMBERS [Tenant Representative]: 3 years, ending 12/31/10
Jane Arliss

SENIOR CITIZEN COMMITTEE

REGULAR MEMBERS: 1 year, ending 12/31/08

Lois Young
Angie Castagno
Vera Jones

Muriel Ringhauser
Dolores Vasto
John Roma

EMERGENCY MANAGEMENT OFFICIALS

No Appointments Due:

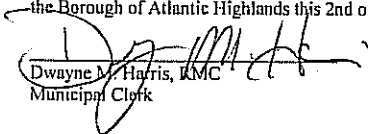
This Resolution was offered and moved by Council member Archibald, seconded by Council member Hoffmann and adopted on January 01, 2008 as follows:

AYES: Council members Archibald, Delosso, Doyle, Fligor, Hoffmann and Sutton

NAYS:

ABSTAIN:

I, Dwayne M. Harris, Municipal Clerk of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, hereby certify this to be a true copy of the action of the Governing Body at its meeting held January 01, 2008. WITNESS my hand and the Seal of the Borough of Atlantic Highlands this 2nd of January 2008.


Dwayne M. Harris, MNC
Municipal Clerk



RESOLUTION 014-2008
COUNCILMEMBER APPOINTMENTS
(1-year terms)

Council Committees

Finance, Personnel & Insurance:Peter T. Doyle, Chair
.....John Archibald, Jr.
.....Roy Dellosso

Fire, Emergency Services:Jacob Hoffmann, Chair
.....Peter Doyle

Police: Louis Fligor, Commissioner
.....Robert Sutton

Public Works:Roy Dellosso, Chair
.....Peter Doyle

Water & Sewer:Robert Sutton, Chair
.....Louis Fligor

Council Representatives

Emergency Management:Frederick J. Rast III, Mayor

Environmental Commission:.....John Archibald, Jr.

Library Board:Roy Dellosso
.....Robert Sutton

Recreation Committee Rep:John Archibald, Jr.
(Includes Youth Committee)Roy Dellosso

Senior Citizens Recreation Board:Roy Dellosso

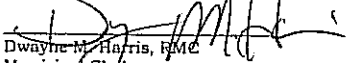
This Resolution was offered and moved by Council member Sutton, seconded by Council member Dellosso and adopted on January 01, 2008 as follows:

AYES: Council members Archibald, Dellosso, Doyle, Fligor, Hoffmann and Sutton

NAYS:

ABSTAIN:

I, Dwayne M. Harris, Municipal Clerk of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, hereby certify this to be a true copy of the action of the Governing Body at its meeting held January 01, 2008. WITNESS my hand and the Seal of the Borough of Atlantic Highlands this 2nd of January 2008.


Dwayne M. Harris, RMC
Municipal Clerk

MAYORAL APPOINTMENTS

These appointments are the sole discretion of the Mayor and do not require Council approval.

ENVIRONMENTAL COMMISSION: NJSA 40:56A-1

CHAIR: Wilbur Bishoff- 1 year, ending 12/31/08
REGULAR MEMBERS: - 3 years ending 12/31/10
Todd Magee
Donald Spencer

ALTERNATE #2- Carolyn Campo - 2 years, ending 12/31/09
ASSOCIATE MEMBERS: 1 year, ending 12/31/08

Richard Huff
Fran Hogan

William Kuzman
William Robertson IV

SHADE TREE COMMISSION: NJSA 40:64-1

~~ALTERNATE #2, Marilyn Scherfen- 2 years, ending 12/31/09~~

PLANNING BOARD NJSA 40:55D-23

CLASS I MEMBER, Mayor or Mayor's Representative
Michelle Rast – Mayor's Representative [term of Mayor]

CLASS II MEMBER, BOROUGH EMPLOYEE:
Mark Ackerson – 1 year, ending 12/31/08

CLASS IV MEMBERS: 4 years, ending 12/31/11
Justin D'Aguanno
William Kuzman [Unexpired Term ending 12/31/10]

ALTERNATE #1, Frank Greco, Jr. – 2 years, ending 12/31/09
ALTERNATE #3, Deborah Murray – 2 years, 12/31/09

Mayor's Committee on Senior Volunteerism and Support

Former Mayor Helen Marchetti, Co-Chair
Former Mayor Robert Schoeffling, Co-Chair

Atlantic Highlands Beautification and Public Relations Committee

Kimberly Spatola - Chair
Joseph Hawley
Mary Wall
Cindy Fligor
Edward Cetron
Marilynn Hughes



RESOLUTION 015-2008

OFFICIAL NEWSPAPERS FOR ALL MUNICIPAL NOTICES AND ADVERTISING

WHEREAS, N.J.S.A 40:53-2 requires that all ordinances or other public notices which any municipality, except cities, may be required by any law to publish, where the manner of publication is not otherwise specifically provided for, shall be published in at least one official newspaper published and circulating in the municipality; and,

WHEREAS, N.J.S.A 40:53-1 provides that the governing body of every municipality may designate an official newspaper or newspapers for the publication of all advertisements and notices required by law to be published by the municipality; and,

WHEREAS "Official Newspapers" as defined by N.J.S.A. 10:4 means paid, published and circulated in the municipality, and if there be no such newspaper, then in at least one published in the county in which the municipality is located and said newspaper is circulated; and,

WHEREAS P.L. 1975 c.231 provides that a public body may provide electronic notice of any meeting of the public body through the Internet and defines "Electronic Notice" as advance notice available to the public via electronic transmission of at least forty-eight (48) hours, giving the time, date, location and, to the extent, known the agenda of any Regular, Special or Rescheduled Meeting, which notice shall accurately state whether formal action may or may not be taken at such meeting; and,

WHEREAS Nothing in P.L. 1975 c.231 shall be construed as affecting or superceding the adequate notice requirements that are imposed by the "Open Public Meetings Act" and no electronic notice issued pursuant to this act shall be deemed to substitute for, or be considered in lieu of, such adequate notice,

THEREFORE BE IT RESOLVED, by the Governing Body of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, that the Asbury Park Press, The Courier, the Two River Times and the Atlantic Highlands Herald be designated as the official newspapers for the advertising of all ordinances and other public notices which the municipality may be required by any law to publish, for the year ending December 31, 2008.

This Resolution was offered and moved by Council member Archibald, seconded by Council member Doyle and adopted on January 01, 2008 as follows:

AYES: Council members Archibald, Dellosso, Doyle, Fligor, Hoffmann and Sutton

NAYS:

ABSTAIN:

I, Dwayne M. Harris, Municipal Clerk of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, hereby certify this to be a true copy of the action of the Governing Body at its meeting held January 01, 2008. WITNESS my hand-and-the Seal of the Borough of Atlantic Highlands this 2nd of January 2008.


Dwayne M. Harris, RMC
Municipal Clerk



RESOLUTION 016-2008

COUNCIL MEETING SCHEDULE - ANNUAL NOTICE

WHEREAS N.J.S.A. 10:4-18 provides for "ANNUAL NOTICE" which means at least once each year, within seven (7) days following the annual organization or reorganization meeting of a public body, every public body shall adopt, post and distribute a schedule of its regular meetings for the coming year. The schedule must contain the date, time and location of the meeting. In addition, it shall be mailed, telephoned, telegraphed or hand delivered to at least two (2) newspapers which newspapers shall be designated by the public body to receive such notices,

NOW, THEREFORE, BE IT RESOLVED by the Governing Body of the Borough of Atlantic Highlands, County of Monmouth, State of New Jersey, that Regular, Workshop and Special meetings of the Borough Council will be held during the year 2008 at the Atlantic Highlands Municipal Building, 100 First Avenue, Atlantic Highlands, New Jersey 07716, on the following dates and times:

1. Workshop meetings shall be held at 7:00 P.M. on the following dates:

January 9	July 9
February 13	September 10
March 12	October 8
April 9	November 12
May 14	
June 11	
2. Regular meetings shall be held at 7:00 P.M. on the following dates:

January 23	July 23
February 27	August 13
March 26	September 24
April 23	October 22
May 28	November 26
June 25	December 10
	December 30

Formal action will be taken at all Regular meetings. Formal actions may be taken at Workshop Meetings. Public comments will be permitted at designated periods during all meetings. Executive Sessions closed to the public may be held to discuss matters authorized for closed session under N.J.S.A. 10:4-12. Prior to each Executive Session, the Borough Council will convene in open session at which time a resolution will be adopted in accord with N.J.S.A. 10:4-13. Regular and Workshop meetings may be adjourned, rescheduled, or held on different dates providing such are duly noticed as provided by law.

3. The Reorganization Meeting for 2009 shall be held at 12:00 noon on January 1, 2009 in the Municipal Building, 100 First Avenue, Atlantic Highlands, New Jersey
4. The Municipal Clerk shall post this "Annual Notice" on the official bulletin board in the Municipal Building, transmit it to the Asbury Park Press and the Courier, and file this notice in the Office of the Municipal Clerk of Atlantic Highlands, all in accordance with the "Open Public Meetings Law."

This Resolution was offered and moved by Council member Archibald, seconded by Council member Doyle and adopted on January 01, 2008 as follows:

AYES: Council members Archibald, Dellosso, Doyle, Fligor, Hoffmann and Sutton
NAYS:
ABSTAIN:

I, Dwayne M. Harris, Municipal Clerk of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, hereby certify this to be a true copy of the action of the Governing Body at its meeting held January 01, 2008. WITNESS my hand and the Seal of the Borough of Atlantic Highlands this 2nd of January 2008.


Dwayne M. Harris, RMC
Municipal Clerk



RESOLUTION 017-2008

CASH MANAGEMENT PLAN

WHEREAS, it is in the best interest of the Borough of Atlantic Highlands to earn additional revenue through the investment and prudent management of its cash receipts; and,

WHEREAS, P.L. 1983, Chapter 8, approved January 18, 1983 is an act concerning the Local Fiscal Affairs Law and amends N.J.S.A. 40A:5-2 and N.J.S.A. 40A:5-14; and,

WHEREAS, this law requires that each local unit shall adopt a Cash Management Plan,

NOW, THEREFORE, BE IT RESOLVED, by the Governing Body of the Borough of Atlantic Highlands, County of Monmouth, and State of New Jersey that the following shall constitute the Cash Management Plan for the Borough of Atlantic Highlands and the Borough of Atlantic Highlands shall deposit and manage its funds pursuant to this plan:

DEFINITIONS

1. Chief Financial Officer shall mean the person appointed pursuant to section 5 of P.L.1988, c.110 (C. 40A: 9-140.10).
2. Fiscal Year shall mean the period for which a local unit adopts a budget, as required pursuant to the "Local Budget Law," N.J.S.40A:4-1 et seq.
3. Cash Management Plan, pursuant to N.J.S.A. 40A:5-14, each local unit shall adopt a cash management plan and shall deposit, or invest, or both deposit and invest, its funds pursuant to that plan.

DESIGNATION OF DEPOSITORIES

The following financial institutions are designated official depositories:

Wachovia Bank
Commerce National Bank
Bank of America
Valley National Bank
Two River Community Bank

Designated official depositories are required to submit to the Chief Financial Officer of the Municipality a copy of the State of New Jersey, Department of Banking, Governmental Unit Deposit Protection Act notification of eligibility, which must be filed semiannually in the Department of Banking as of June 30th and December 31st of each year. Said notices must be available for annual audit.

DEPOSIT OF FUNDS

All funds shall be deposited within forty-eight hours of receipt to maximize interest earnings.

Operating funds shall be deposited into interest bearing accounts to maximize interest earnings. Capital and debt service funds may be deposited into interest bearing accounts. Trust Funds may be deposited into interest bearing accounts in accordance with the State statutes regulating the Developer's Escrow deposits. Non-interest bearing accounts should be regularly monitored for availability of funds for investment except where either State or Federal Laws prohibit the earning of interest on such funds.

AUTHORIZING SIGNATURES ON CHECKS

The following Borough Officials are hereby authorized to sign checks where a combination of three (3) principal signatures is required:

Temporary Chief Financial Officer	Gerard T. Gagliano
Mayor	Frederick J. Rast III
Council President	John Archibald, Jr.
Borough Administrator	Adam Hubeny
Municipal Clerk	Dwayne M. Harris
Deputy Municipal Clerk	Elizabeth Merkel

AUDIT REQUIREMENT

The Cash Management Plan shall be subject to the annual audit conducted pursuant to N.J.S.A.40A: 5-4.

AUTHORITY TO INVEST

The Governing Body shall pass a resolution at its first meeting of the fiscal year designating the Chief Financial Officer who shall make and be responsible for the municipal deposits and investments.

INVESTMENT INSTRUMENTS

The Chief Financial Officer shall invest at his/her discretion in any investment instrument as approved by the State of New Jersey in accordance with N.J.S.A. 40A:5-15.1.

REPORTING PROCEDURES

The Chief Financial Officer shall report all investments in accordance with N.J.S.A. 40A: 5-15.2.

At a minimum the Chief Financial Officer shall:

Keep a record of all investments.

Keep cash position record, which reveals, on a daily basis, the status of the cash in its bank accounts.

Confirm investments with the Governing Body at the next regularly scheduled meeting.

Report monthly to the Governing Body as to the status of cash balances in the bank accounts, revenue collection, interest rates and interest earned.

CASH FLOW

The Chief Financial Officer shall ensure that the accounting system provides regular information concerning the cash position and investment performance.

All monies shall be turned over to the Chief Financial Officer and deposited in accordance with N.J.S.A. 40A: 5-15.

The Chief Financial Officer is authorized and directed to invest surplus funds of the Borough of Atlantic Highlands as the availability of the funds permit. In addition, it shall be the responsibility of the Chief Financial Officer to minimize the possibility of idle cash by depositing the monies in interest bearing accounts wherever practical and in the best interest of the Borough of Atlantic Highlands.

The Chief Financial Officer shall ensure that funds are borrowed for Capital Projects in a timely fashion.

This Resolution was offered and moved by Council member Archibald, seconded by Council member Doyle and adopted on January 01, 2008 as follows:

AYES: Council members Archibald, Delosso, Doyle, Fligor, Hoffmann and Sutton

NAYS:

ABSTAIN:

I, Dwayne M, Harris, Municipal Clerk of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, hereby certify this to be a true copy of the action of the Governing Body at its meeting held January 01, 2008. WITNESS my hand and the Seal of the Borough of Atlantic Highlands this 2nd of January 2008.


Dwayne M. Harris/RMC
Municipal Clerk



RESOLUTION 018-2008

SETTING GRACE PERIOD, INTEREST RATES AND POLICY FOR TAXES AND MUNICIPAL CHARGES FOR 2008

WHEREAS, N.J.S.A. 54:4-67 permits the Governing Body to fix the rate of interest to be charged for nonpayment of taxes or assessments subject to any abatement or discount for the late payment of taxes or assessments as provided by law; and,

WHEREAS, any unpaid taxes and municipal charges constitute an unfair burden on those taxpayers who pay their taxes and municipal charges in a timely manner and delinquent taxpayers should be required to carry their share of the tax burden; and,

WHEREAS, N.J.S.A. 40A: 5-17.1 allows for the cancellation of property tax delinquent amounts or refunds in the amounts of less than \$10 and allows the Governing Body to authorize a municipal employee to process this cancellation at the end of the tax year,

NOW, THEREFORE, BE IT RESOLVED by the Governing Body of the Borough of Atlantic Highlands, County of Monmouth, State of New Jersey, that the tax year 2007 is closed effective December 31, 2007 and that property taxes shall be due and payable quarterly on February 1st, May 1st, August 1st and November 1st for the year 2008, with a ten-day grace period, after which dates, if unpaid, shall become delinquent, with interest charged as set forth below and reverting back to the due date on any quarterly installment of taxes. The Tax Collector is hereby authorized and directed to charge, subject to any abatement or discount for the late payment of taxes as provided by law:

1. Eight percent (8%) per annum on the first \$1,500 of taxes delinquent after due date; and,
2. Eighteen percent (18%) per annum on any amount in excess of \$1,500 delinquent after due date; and,
3. An additional penalty of six percent (6%) shall be added to any taxes, interest and municipal charges in excess of \$10,000 that remain unpaid at the end of any calendar year. This shall be calculated on the sum of all taxes from year to year and not on an individual year basis.

BE IT FURTHER RESOLVED that the tax collector is authorized and directed to hold a tax sale for any unpaid prior year taxes, interest and other municipal charges; and,

BE IT FURTHER RESOLVED that the Tax Collector is authorized to cancel said tax amounts as deemed necessary; and,

BE IT FINALLY RESOLVED that this Resolution shall be published in its entirety once in The Courier and that a certified copy of this Resolution shall be provided to the Tax Collector and Borough Auditor.

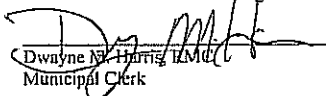
This Resolution was offered and moved by Council member Archibald, seconded by Council member Doyle and adopted on January 01, 2008 as follows:

AYES: Council members Archibald, Delloso, Doyle, Fligor, Hoffmann and Sutton

NAYS:

ABSTAIN:

I, Dwayne M. Harris, Municipal Clerk of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, hereby certify this to be a true copy of the action of the Governing Body at its meeting held January 01, 2008. WITNESS my hand and the Seal of the Borough of Atlantic Highlands this 2nd of January 2008.


Dwayne M. Harris, Municipal Clerk



RESOLUTION 019-2008

YEAR 2008 TEMPORARY MUNICIPAL BUDGET

WHEREAS, N.J.S.A. 40A:4-19 provides that where any contract, commitment or payments are to be made prior to the final adoption of the 2008 Municipal Budget, temporary appropriations should be made for the purpose and amounts required in the manner and time therein provided; and,

WHEREAS, the date of this resolution is within the first thirty (30) days of January, 2008; and,

WHEREAS, the total appropriations in the 2007 Municipal Budget, exclusive of any appropriations made for Public Assistance, Municipal Debt Service and Capital Improvement Fund is \$4,821,638 and,

WHEREAS, 26.25% of the total appropriations in the 2007 Municipal Budget, exclusive of any appropriations made for Public Assistance, Municipal Debt Service and Capital Improvement Fund is \$1,265,700;

NOW, THEREFORE, BE IT RESOLVED, by the Governing Body of the Borough of Atlantic Highlands, County of Monmouth, State of New Jersey, that the following temporary appropriations be made and that a certified copy of this resolution be sent to the Chief Financial Officer:

GENERAL GOVERNMENT

Administrative and Executive	
Salaries and Wages	\$10,800.00
Other Expenses	10,500.00
Human Resources	
Salaries and Wages	2,300.00
Mayor and Council	
Salaries and Wages	675.00
Other Expenses	6500.00
Municipal Clerk	
Salaries and Wages	15,600.00
Other Expenses	2,900.00
Financial Administration	
Salaries and Wages	13,100.00
Other Expenses	10,600.00
Computerized Data Processing	
Other Expenses	2,950.00
Revenue Administration	
Salaries and Wages	13,125.00
Other Expenses	3,525.00
Tax Assessment Administration	
Salaries and Wages	8,900.00
Other Expenses	1,800.00
Legal Fees	
Salaries and Wages	6,550.00
Other Expenses	7,350.00
Engineering Fees	
Other Expenses	7,350.00
Planning Board	
Salaries and Wages	1,900.00
Other Expenses	5,625.00
Master Plan	2,625.00
C.O.A.H. Planner	
Other Expenses	1,950.00
Affordable Housing	
Other Expenses	1,950.00
Police	
Salaries and Wages	360,000.00

2008 Temporary Budget

Other Expenses	33,300.00
Emergency Management	
Other Expenses	3,150.00
Aid to Volunteer Fire Department	
Other Expenses	21,500.00
Uniform Fire Safety Act	
Other Expenses	8,900.00
Municipal Prosecutor's Office	
Salaries and Wages	4,200.00
Municipal Court	
Salaries and Wages	24,000.00
Other Expenses	2,625.00
Public Defender	
Salaries and Wages	1,050.00
Other Expenses	100.00
Streets and Road Maintenance	
Salaries and Wages	51,000.00
Other Expenses	19,600.00
Other Public Works Functions	
Other Expenses	3,000.00
Solid Waste Collection	
Salaries and Wages	34,400.00
Other Expenses	14,600.00
Buildings and Grounds	
Salaries and Wages	10,200.00
Other Expenses	19,600.00
Vehicle Maintenance	
Salaries and Wages	16,800.00
Other Expenses	8,200.00
Animal Control	
Other Expenses	800.00
Recreation Services and Programs	
Other Expenses	16,275.00
Municipal Library	
Salaries and Wages	19,675.00
Other Expenses	4,250.00
Safety/Right to Know	
Other Expenses	950.00
Hepatitis "B" Shots	250.00
Environmental Commission	
Other Expenses	600.00
Electricity	
Other Expenses	14,400.00
Street Lighting	
Other Expenses	20,700.00
Telephone	
Other Expenses	5,800.00
Telecommunications Expense	
Other Expenses	4,000.00
Gas	
Other Expenses	11,300.00
Gasoline	
Other Expenses	13,200.00
Landfill/Solid Waste Disposal Costs	
Other Expenses	60,000.00
Uniform Construction Code Enforcement	
Salaries and Wages	15,400.00
Other Expenses	800.00
Other Code Enforcement Functions	
Salaries and Wages	3,925.00
Other Expenses	775.00

Other Insurance – Surety Bonds	
Other Expenses	400.00
Liability Insurance	
Other Expenses	20,800.00
Workers Compensation Insurance	
Other Expenses	25,500.00
Employee Group Insurance	
Other Expenses	123,000.00

STATUTORY EXPENDITURES

Contributions to:	
Social Security System (OASI)	31,500.00
Public Employees’ Retirement System	13,700.00
Police and Firemen’s Retirement System	40,250.00
Consolidated Police and Firemen’s Pension Fund	13,000.00

GENERAL GOVERNMENT outside “CAPS”

Fire Department (Uniform Fire Safety)	21,000.00
NJDEPE Stormwater	
Other Expenses	3,400.00
Gasoline – HHRSD	
Other Expenses	5,250.00

TOTAL CURRENT FUND \$1,265,700.00

WATER and SEWER UTILITY:

Operating	
Salaries and Wages	\$113,650.00
Other Expenses	71,150.00
Bank Fees	500.00
Insurance	
Workers' Compensation / Other Insurance	11,850.00
Group Insurance	27,000.00
Surety Bond	150.00
Treatment Costs	
Atlantic Highlands/Highlands Sewerage Authority	215,625.00
Statutory Expenditures	
Contributions to:	
Social Security System (OASI)	1,325.00
Public Employees’ Retirement System	8,125.00

TOTAL WATER-SEWER UTILITY \$449,375.00

HARBOR UTILITY:

Operating	
Salaries and Wages	\$376,200.00
Other Expenses	185,500.00
Bank Fees	1,050.00
Gas Station Operations	
Other Expenses	506,625.00
Insurance	
Workers' Compensation/Other Insurance	17,850.00
Group Insurance	67,000.00

Statutory Expenditures

Contributions to:	
Social Security System (OASI)	35,300.00
Public Employees' Retirement System	5,350.00
Police and Firemen's Retirement System	10,050.00

TOTAL HARBOR UTILITY	<u>\$1,204,925.00</u>
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TOTAL ALL TEMPORARY APPROPRIATIONS
 SUBJECT TO PROVISION OF N.J.S.A. 40A: 4-20 \$2,876,568.00

**TEMPORARY APPROPRIATIONS NOT SUBJECT
 TO N.J.S.A. 40A:4-20**

CURRENT FUND BUDGET

Debt Service	
Interest on Bonds	\$142,000.00
Interest on Notes	45,500.00
Green Trust Loan Program	2,500.00
Principal on Bonds	126,000.00
MCIA Principal & Interest	28,500.00

WATER and SEWER UTILITY BUDGET

Debt Service	
Interest on Bonds	\$41,450.00
Interest on Notes/Loans	15,525.00
Principal on Bonds	44,625.00
Principal on Loans	38,750.00

HARBOR UTILITY BUDGET

Debt Service	
Interest on Bonds	\$89,400.00
Interest on Notes	11,000.00
Principal on Bonds	92,100.00

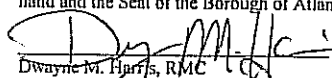
This Resolution was offered and moved by Council member Archibald, seconded by Council member Doyle and adopted on January 01, 2008 as follows:

AYES: Council members Archibald, Dellosso, Doyle, Fligor, Hoffmann and Sutton

NAYS:

ABSTAIN:

I, Dwayne M. Harris, Municipal Clerk of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, hereby certify this to be a true copy of the action of the Governing Body at its meeting held January 01, 2008. WITNESS my hand and the Seal of the Borough of Atlantic Highlands this 2nd of January 2008.


 Dwayne M. Harris, RMC
 Municipal Clerk

Harbor Master	40,000.00	80,000.00
Harbor Utility Collector/Secretary	25,000.00	57,000.00

<u>Collective Bargaining Units</u>	<u>Salary Range</u>	
	<u>Minimum</u>	<u>Maximum</u>

(New) PBA - as per agreement 7-1-06 through 6-30-10

Lieutenant	\$91,014.09	\$94,654.65
Sergeant	87,556.11	91,058.36
Patrolman 8 th Step	80,839.70	84,073.29
Patrolman 7 th Step	78,326.54	81,459.60
Patrolman 6 th Step	69,486.76	72,266.24
Patrolman 5 th Step	60,646.99	63,072.87
Patrolman 4 th Step	51,807.22	48,750.01
Patrolman 3 rd Step	46,875.01	48,750.01
Patrolman 2 nd Step	41,942.79	43,620.50
Patrolman 1 st Step	35,428.93	36,846.09
Academy Step		32,756.04

<u>Collective Bargaining Units</u>	<u>Salary Range</u>	
	<u>Minimum</u>	<u>Maximum</u>
Municipal Supervisors Association - Supervisor	\$50,000.00	\$70,000.00
Assistant Supervisor	45,000.00	69,000.00
Municipal Employees Association - Assistant Supervisor	45,000.00	56,000.00
New - Maintenance IV	40,000.00	46,000.00
Maintenance III	31,000.00	55,000.00
Maintenance II	28,000.00	40,000.00
Maintenance I	25,000.00	28,000.00

Part Time, Hourly, Seasonal Employees

	<u>Minimum</u>	<u>Maximum</u>
Mayor		\$ 4,500.00
Council members		3,000.00
Summer Recreation Program Director		3,500.00
Summer Recreation Head Counselor		1,500.00
Meeting Attendance		25.00
Election Work		40.00
Summer Recreation Program Aides/ Junior Counselors	7.15	10.00
Recreation Referee (Soccer & Basketball)	15.00	25.00
Secretary, Recreation Committee	7.15	10.00
Substitute Librarian	7.15	15.00
Librarian's Aid	7.15	13.00
Student Help	7.15	8.00
Special Officer Class 1	7.50	10.00
Special Officer Class 2	15.00	15.00
Dispatchers	8.50	10.00
Police Matron	7.00	10.00
Court Officer	7.15	11.00
Office Help Part Time	7.15	50.00
Harbor Service Attendants Supervisor	8.00	15.00
Part Time Service Attendants	8.00	14.00
Part Time Security Guards	8.00	14.00
Part Time Laborers	8.00	13.00
Part Time Gas Dock	8.00	12.00
Meter Readers	8.00	13.00

SECTION 2.

The base salary of each employee shall be fixed, within the salary range for the employee's job classification, by the Borough Administrator after consultation with and consent of the Borough Council, except as may be otherwise specified by any Collective Bargaining Agreement applicable to said employee.

SECTION 3.

A. Each full-time employee shall be entitled to and receive a longevity bonus for each completed five year increment of continuous full-time employment, prorated for that period from the anniversary date to the end of the calendar year, as recognition for the employee's service and increased value to the Borough.

<u>YEARS OF SERVICE</u>	<u>PBA</u>	<u>MSA/MEA</u>	<u>Other</u>
5 Years	\$1,350.00	\$1,400.00	\$1,200.00
10 Years	1,775.00	1,600.00	1,400.00
15 Years	2,600.00	1,800.00	1,600.00
20 Years	3,775.00	2,100.00	1,900.00
24 Years	4,125.00	--	--
25 Years		2,300.00	2,100.00
30 Years		2,500.00	2,300.00
35 Years		2,700.00	2,500.00
40 Years		2,900.00	2,700.00

B. Such payment shall be included in and considered part of the employee's basic salary for purposes for computing taxes and payments to any retirement system, and shall be made in the same manner as prescribed by the Mayor and Council for payment of regular services.

SECTION 4.

All employees shall be paid on a biweekly basis.

SECTION 5.

All ordinances or parts of ordinance inconsistent with this ordinance be and the same are hereby repealed and this ordinance shall take effect January 1, 2008.

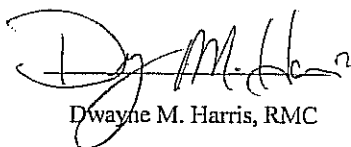
Council member Doyle introduced this Ordinance and, after First Reading, moved for approval. It was seconded by Council member Archibald and approved by the following vote.

AYES: Council members Archibald, Dellosso, Doyle, Fligor, Hoffmann and Sutton
NAYS:

The Second Reading, Public Hearing and possible adoption is scheduled for January 23, 2008.

I, Dwayne M. Harris, Municipal Clerk of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, hereby certify this to be a true copy of the action of the Governing Body at its meeting held January 01, 2008.

WITNESS my hand and the Seal of the Borough of Atlantic Highlands this 2nd day of January 2008.


Dwayne M. Harris, RMC

