



REORGANIZATION MEETING

JANUARY 1, 2007

The Reorganization Meeting of the Mayor and Council of the Borough of Atlantic Highlands will be held January 1, 2007 at Noon in the Borough Hall, 100 First Avenue Atlantic Highlands NJ. This agenda is complete to the extent known.

This meeting is in compliance with the Open Public Meetings Act. Adequate notice has been provided by transmitting the Resolution of Annual Meetings to the Asbury Park Press and the Courier, by posting it in the Borough Hall on a bulletin board reserved for such announcements and by filing it with the Municipal Clerk of Atlantic Highlands, on 1/04/2006. Formal action will be taken.

Invocation by Rev. William Bendick, Living Word Christian Church

Pledge of allegiance

Mayoral Presentation to Out Going Council members Ladiana and Nolan

- 1) Council member elect Roy Dellosso is administered Oath of Office
 - 2) Council member elect Robert Sutton is administered Oath of Office
 - 3) Roll call
 - 4) Motion to certify and accept the results of the Fire Department elections.
Mayor Donoghue swears in Fire Chief James Phillips, Deputy Chief Beau Marois and Captain Mark Sweeney.
 - 5) Resolution 01-2007, Election of Council President
Council President administered Oath of Office
 - 6) Resolution 02-2007, Appointment-Bond Counsel
 - 7) Resolution 03-2007, Appointment-Prosecutor and Alternate Prosecutor
 - 8) Resolution 04-2007, Appointment-Public Defender
 - 9) Resolution 05-2007, Appointment-Director of Public Works
 - 10) Resolution 06-2007, Appointment- Police Physician
 - 11) Resolution 07-2007, Appointment-Council Committees
 - 12) Resolution 08-2007, Appointment- Authorities, Boards, Commissions, Committees
 - 13) Resolution 09-2007, Appointment/Assignment of Municipal Officials
 - 14) Mayoral Appointments
 - 15) Consent Agenda: Other Council Business
These items will be enacted by one motion. If detailed deliberation is desired on any item, Council may remove that item from the consent agenda and consider it separately.
Resolution 10-2007, Setting Meeting Dates for 2007-Annual Notice
Resolution 11-2007, Designating Official Newspapers
Resolution 12-2007, Setting Grace Period, Tax Interest Rates and Policy for 2007
Resolution 13-2007, Approving the Borough's Cash Management Plan
Resolution 14-2007, Approving the Temporary Budget for 2007
 - 16) Ordinance 1-2007, Ordinance Fixing Salary Ranges for 2007
Introduction and First Reading (Second reading, possible adoption 01/24/2007)
 - 17) Mayor's Message
- Closing Prayer/Benediction- Offered by Rev. Henry P. Davis Jr., St. Paul's Baptist Church
- Adjourn



MINUTES OF THE MAYOR & COUNCIL REORGANIZATION MEETING OF JANUARY 1, 2007

The Reorganization Meeting of the Mayor and Council, of the Borough of Atlantic Highlands was held on January 1, 2007 in the public meeting room of Borough Hall, 100 First Avenue Atlantic Highlands NJ.

Mayor Donoghue called the meeting to order at 12:00 PM.

Mr. Harris stated that notice of this meeting has been transmitted to the Asbury Park Press and the Courier, continuously posted in the Borough Hall on a bulletin board reserved for such announcements, and filed with the Municipal Clerk of Atlantic Highlands, on 01/04/2006. He read the "Open Public Meetings Act" compliance statement and stated that formal action would be taken.

Mayor Donoghue welcomed and thanked the audience for attending this important civic event. He urged all to pray for the family of President Ford and the Nation he served so well. He was a man who brought healing to our Country, and honesty and civility to the political process, and set an example to which we should all aspire.

Rev. William Bendick, of the Living Word Christian Church, shared a reading from the Book of Psalms, Chapter 67 and offered the Invocation.

After the Pledge of Allegiance, Mayor Donoghue read the Proclamation honoring Stephanie Ladiana for her service on the Borough Council, and presented her with a token of the Borough's appreciation.

PROCLAMATION

*Of the Mayor of Atlantic Highlands
Honoring
STEPHANIE LADIANA*

For Her Service on The Borough Council

WHEREAS, Stephanie Ladiana has served the Borough of Atlantic Highlands as Councilwoman from 2004 through 2006; and,

WHEREAS, Councilwoman Ladiana has served as Police Commissioner, as a member of the Building and Grounds Committee and the Streets and Sanitation Committee, and as an extremely active Council representative on the Environment Commission, and,

WHEREAS, Stephanie Ladiana served with distinction as chairperson of the Finance, Personnel and Insurance Committee, notably using her financial skills to the benefit of the community, managing extensive personnel searches and assuming broad responsibilities during a period of crisis, and,

WHEREAS, Councilwoman Ladiana has selflessly contributed her time, effort and energy to benefit the people of Atlantic Highlands and has made a positive impact in our community, on our environment and to our local Government; and,

WHEREAS, the Council unanimously voices its thanks and gratitude to Councilwoman Ladiana for all of her dedication and hard work and feels it is appropriate for the people of Atlantic Highlands to know of and celebrate her contributions to our town,

NOW, THEREFORE, BE IT PROCLAIMED by the Mayor of the Borough of Atlantic Highlands, in the County of Monmouth, that Sunday, April 22, 2007 shall be known as *Stephanie Ladiana Day* in the Borough of Atlantic Highlands.

Mrs. Ladiana made a few remarks and expressed her appreciation for everyone's help. She offered a few words of advice for Roy and Bob and then thanked her family for their love and support of her.

Mayor Donoghue administered the Oath of Office to Council member elect, Roy Dellosso. His wife and children joined him.

Mayor Donoghue administered the Oath of Office to Council member elect, Robert Sutton, who was joined by his Linda and family.

The following roll call was taken: Council members Archibald, Dellosso, Doyle, Fligor, Spatola and Sutton. Administrator Hubeny and Municipal Clerk Harris were also present.

A motion was made by Council member Archibald to accept and certify the results of the Fire Departments elections. It was seconded by Council member Fligor and was carried by the following vote:

AYES: Council members Archibald, Dellosso, Doyle, Fligor, Spatola and Sutton.

NAYS:

RESOLUTION 01-2007, ELECTION OF COUNCIL PRESIDENT

This resolution, appointing Kimberly Spatola was offered and moved for adoption by Council member Archibald and seconded by Council member Doyle.

This resolution was adopted by the following vote.

AYES: Council members Archibald, Delloso, Doyle, Fligor, Spatola and Sutton.

NAYS:

Council member Spatola was joined by her husband Phil and administered the Oath of Office by Freeholder Anna Little.

Council member Archibald commented to the Mayor that the next resolution dealt with the Bond Counsel and there were a couple of other offices not on the agenda and asked if he would be putting forth a nomination for Borough Attorney.

Mayor Donoghue responded that the Council would not be addressing today the issues of choosing a Borough Attorney, Engineer or Auditor. This is so because he feels adequate discussion has not been held, and consideration given to the several candidates and their qualification, proposed remunerations and potential conflicts. He does not believe the Council has weighed all of the facts necessary to make the best decision at this time. By statute, the Mayor has 30 days from the expiration of various terms to submit his choices and he invokes that constitutional privilege. He is hopeful that the Council and he are prepared to fill those positions before the thirty days has passed. The incumbent office holders will continue in their positions.

Council member Archibald commented that since 1887, this Borough, on Reorganization Day, has appointed an attorney. Municipalities through out the State are reorganizing, and that is what today is, He is not sure of the legalities of not having an attorney for the next couple of days. He commented that the Council agreed to the RFPs, which stated that the appointments would be made on January first. He does not know how he [the Mayor] on January first can say that he is not going to make a decision and put a name up so it can be voted on. At the very least he [the Mayor] should be putting a name up. He further commented that the Borough attorney specs required a retainer of \$25,000.00. Only one respondent came in at \$25,000.00 and wonders how that person couldn't be considered.

Mayor Donoghue replied that he was unsure that the Council wanted to discuss what people could be making while negotiations could still be going on. The fact of the matter is, the other candidate has amended the specs to a lesser figure, and that is why this council should further weigh and interview the candidates. It would be in the best interest of the town, and probably economically as well as procedurally to put this off until we have a meeting of the minds.

Council member Fligor questioned if he was implying that our current attorney was incapable of doing the job.

Mayor Donoghue commented that he is certainly capable enough to stay on for thirty days, and if after that time, he is the majority choice of this council, then the majority will have deemed him, capable of doing the job.

Attorney Reilly commented that all across the State, towns are doing reorganization meetings. It is traditional and it is in the law that you are to reorganize by appointing professionals on reorganization day. He has never seen it and has looked to see if there is any case to see if someone has done what he is attempting to do and there is none. The reference the Mayor is making, to the 30 days for an appointment is if there is a vacancy, if he passed away or became incapable of performing the duties. He pointed out that this Council determined to go to Fair and Open process in December. It put out bids and specifications that said the bids had to be returned by December 18 and there would be a decision day on reorganization day, per the law. That is what the specifications this Council adopted back in December and he thinks you [the Council] should adhere to that and adhere to the way things are done throughout the State and the County.

Mayor Donoghue responded that the important thing is not what other people have done, but what is best for Atlantic Highlands. Lacking any references to statute that would change his mind, he thinks we should focus less on the politics of today and more on discussions of the best candidates.

Council member Archibald commented that if you [the Mayor] truly want to be fair and open, lets discuss it right now. He pointed out that he and Council member Fligor sat down with him lat week and he never mentioned this. It is pretty obvious that he is acting in bad faith and circumventing the process.

Council member Doyle commented on the intent to open the whole process to professionals. Within the RFP we would make a decision on January 1st 2007. We have received responses from two firms. Within the RFP we mentioned there would be a \$25,000 retainer. The firm

from Teaneck, NJ came in at \$40,000 and \$150.00 per hour. Mr. Reilly came in at \$25,000 and \$115 per hour. That show that they were coming in high to begin with and that Mr. Reilly has proven his worth through his resume and his financial dealings with Borough. He asked the Mayor to fulfill his responsibility and the intent of the pay to play and nominate someone.

Council member Spatola asked Mr. Reilly asked if his appointment was over at the end of the day, and if the Borough would have legal representation.

Mr. Reilly commented that there is no clear case on this subject. The way the thing is set up is that there is a term. At the end of the term you are either reappointed or someone else is appointed. He would suggest that someone make a motion that some appoint him or someone else on a continuing basis for the next thirty days.

Council member Fligor commented that this appointment has historically occurred on reorganization day, and we should continue in that tradition.

Council member Sutton asked Clerk Harris if he had any information on the thirty-day statute.

Clerk Harris commented that his understanding is that of the Mayors, but agrees with attorney Reilly that a motion to continue his services for thirty days should be passed.

Council member Archibald commented that he believes the Mayor is not acting in good faith and made a motion that the services of Mr. Reilly, the Borough Engineer, Robert Bucco, and the services of the Borough Auditor, Mr. Farrell be continued until such time that a successor is appointed and confirmed. It was seconded by Councilmember Spatola and moved by the following roll call vote:

AYES: Council members Archibald, Dellosso, Doyle, Fligor, Spatola and Sutton.

NAYS:

RESOLUTION 05-2007, APPOINTMENT OF BOROUGH AUDITOR

This resolution naming Tomas Fallon was offered and moved for adoption by Council member Ladiana and seconded by Council member Nolan.

Mayor Donoghue offered the name of Thomas Fallon as Borough auditor, because he has been pleased with his professional performance and abilities.

This resolution was defeated by the following vote.

AYES: Council members Ladiana and Nolan

NAYS: Council members Archibald, Doyle, Fligor and Spatola

RESOLUTION 02-2007, APPOINTMENT OF BOND COUNCIL

This resolution appointing John Drakowicz was offered and moved for adoption by Council member Archibald and seconded by Council member Doyle.

This resolution was adopted by the following vote.

AYES: Council members Archibald, Dellosso, Doyle, Fligor, Spatola and Sutton

NAYS:

RESOLUTION 03-2007, APPOINTMENT OF PROSECUTOR AND ALTERNATE

This resolution appointing James M. Butler and Steven Rubin was offered and moved for adoption by Council member Spatola and seconded by Council member Sutton.

This resolution was adopted by the following vote.

AYES: Council members Archibald, Dellosso, Doyle, Fligor, Spatola and Sutton

NAYS:

RESOLUTION 04-2007, APPOINTMENT OF PUBLIC DEFENDER

This resolution naming Raymond Raya was offered and moved for adoption by Council member Sutton and seconded by Council member Dellosso.

This resolution was defeated by the following vote.

AYES: Council members Dellosso and Sutton

NAYS: Council members Archibald, Doyle, Fligor and Spatola

Council member Archibald offered and moved for adoption the name of Arthur King Sorensen for appointment to the position of Public Defender. It was seconded by Council member Fligor and was approved by the following vote:

AYES: Council members Archibald, Dellosso, Doyle, Fligor, Spatola and Sutton

NAYS:

RESOLUTION 05-2007, APPOINTMENT OF PUBLICS WORKS DIRECTOR

This resolution was offered and moved for adoption by Council member Fligor and seconded by Council member Spatola.

This resolution was adopted by the following vote.

AYES: Council members Archibald, Dellosso, Doyle, Fligor, Spatola and Sutton

NAYS:

RESOLUTION 06-2007, APPOINTMENT OF POLICE PHYSICIAN

This resolution was offered and moved for adoption by Council member Sutton and seconded by Council member Dellosso.

This resolution was adopted by the following vote.

AYES: Council members Archibald, Dellosso, Doyle, Fligor, Spatola and Sutton

NAYS:

RESOLUTION 07-2007, APPOINTMENT OF COUNCIL COMMITTEES

Council member Fligor offered the following:

Council Committees

- Finance, Personnel & Insurance:* Peter Doyle, Chair
..... Roy Dellosso
..... John Archibald, Jr.
- Fire, Emergency Services:*..... Kimberly Spatola, Chair
..... John Archibald, Jr.
- Police:* Louis Fligor, Commissioner
..... Robert Sutton
- Public Works:* Roy Dellosso, Chair
..... Peter Doyle
- Water & Sewer:* Robert Sutton, Chair
..... Louis Fligor
..... Kimberly Spatola

COUNCIL REPRESENTATIVES

- Emergency Management:* Peter Donoghue, Mayor
- Environmental Commission:* John Archibald, Jr.
- Library Board:* Robert Sutton
..... Louis Fligor
- Recreation Committee Rep:*..... John Archibald, Jr.
(Includes Youth Committee) Roy Dellosso
- Senior Citizens Recreation Board:* Roy Dellosso

It was seconded by seconded by Council member Dellosso and adopted by the following vote.

AYES: Council members Archibald, Dellosso, Doyle, Fligor, Spatola and Sutton

NAYS:

Resolution 08-2007, APPOINTMENT OF AUTHORITIES, BOARDS, COMISSIONS AND COMMITTEES

This Resolution was offered and moved for adoption Council member Sutton and seconded by Council member Dellosso.

Council member Fligor asked that amendments be made to the resolution but since it had been moved and seconded, Mayor Donoghue called the vote

This Resolution was defeated by the following vote:

AYES: Council members Dellosso and Sutton

NAYS: Council members Archibald, Doyle, Fligor and Spatola

After requesting the removal of the Harbor Commission appointment, this amended resolution was offered and moved for adoption by Council member Fligor and seconded by Council member Sutton.

PLANNING BOARD

CLASS III MEMBER, COUNCILMEMBER:
Louis Fligor – 1 year, ending 12/31/07

RECREATION COMMITTEE: - (3 Regular Members)

REGULAR MEMBERS: 3 years, ending 12/31/09
Jacqui Hillman
Xena Kammers
Karen Moses

Chris Morrissey – 1 year unexpired, ending 12/31/07

ASSOCIATE MEMBER: – 1 year ending 12/31/07
Marie Chece
Alyson Denzler
Susan Wilkinson

STUDENT REPRESENTATIVES: 1 year, ending 12/31/07
Sara Kammers

YOUTH COMMITTEE:

YOUTH COORDINATOR: 1 year, ending 12/31/07
Jacqui Hillman

YOUTH MEMBERS: 1 year, ending 12/31/07

Sara Kammers	Chris Boyd
Nicole Kangos	Ryann Lynch
Erin Kennedy	Kim Silakowski
Eric Silakowski	Maryana Organdis
Jayne Manigrasso	Jennifer Kelly
Safya O' Rourke	Stephanie Hawley

RENT LEVELING BOARD

REGULAR MEMBERS: 3 years, ending 12/31/09
Dwayne M. Harris

SENIOR CITIZEN COMMITTEE

REGULAR MEMBERS: 1 year, ending 12/31/07

Lois Young	Muriel Ringhauser
Angie Castagnio	Dolores Vasto
Vera Jones	John Roma

This resolution was approved by the following vote.

AYES: Council members Archibald, Dellosso, Doyle, Fligor, Spatola and Sutton

NAYS:

RESOLUTION 15-2007 APPOINTMENT TO THE HARBOR COMMISSION

Mayor Donoghue offered the names of Steven Noonan as the regular member for a term of five years. He also offered Roy Dellosso and Kimberly Spatola as Council representatives. It was moved by Council member Dellosso and seconded by Council member Sutton:

This Resolution was defeated by the following vote:

AYES: Council members Dellosso and Sutton

NAYS: Council members Archibald, Doyle, Fligor and Spatola

Council member Archibald moved for adoption of the following, and Council member Fligor seconded it:

HARBOR COMMISSION

REGULAR MEMBER: Jane Frotton - 5 years, ending 12/31/11
Council Representatives- 1 year ending, 12/31/07

Peter Doyle
Kimberly Spatola

This resolution was adopted by the following vote.

AYES: Council members Archibald, Doyle, Fligor and Spatola

NAYS: Council member Dellosso and Sutton

RESOLUTION 09-2007, APPOINTMENT /ASSIGNMENT OF MUNICIPAL OFFICIALS

This resolution was moved for adoption by Council member Archibald it was seconded by Council member Sutton.

Clean Communities Development Coordinator	Joe Reynolds
Community Development Coordinator	Adam Hubeny
Alternate	Dwayne M. Harris
Fire Marshal	Martin Hawley
Deputy Fire Marshall	Paul Murphy
Fire Inspector	Mark Sweeney
Geographic Information Systems Coordinator	Dwayne M. Harris
Grant Coordinator	Adam Hubeny
JIF Insurance Commissioner	Adam Hubeny
JIF Safety Coordinator	Capt. John Amici
Public Agency Compliance Officer [PACO]	Adam Hubeny
Recycling Coordinator	David Hurley
Searcher:[d1]	
for Municipal Improvements	Dwayne M. Harris
for Municipal Taxes	Catherine Hendrickson
Special Police Officer Type 1	Paul Eremus III
	John Wankle III
	Sean Ramsey
	Nicholas Rybakowski
Deputy Tax Collector [6month term ending June 30, 2007]	Catherine Hendrickson
Acting Treasurer	Lorraine Carafa
Director of Purchasing	Adam Hubeny
Designated Purchasing Agent	Dwayne M. Harris

This resolution was adopted by the following vote.

AYES: Council members Archibald, Dellosso, Doyle, Fligor, Spatola and Sutton

NAYS:

Paul Boyd
Edward Kelly

MAYORAL APPOINTMENTS

These appointments are the sole discretion of the Mayor and do not require Council approval.

ENVIRONMENTAL COMMISSION: NJSA 40:56A-1

CHAIR: Paul Boyd - 1 year, ending 12/31/07
REGULAR MEMBERS: - 3 years ending 12/31/09
Paul D Boyd
Gregory Pollack

ALTERNATE #1- Joel DeWitt - 2 years, ending 12/31/08
ALTERNATE #2 - Carolyn Campo - 1 year (Unexpired Term), ending 12/31/07

ASSOCIATE MEMBERS: 1 year, ending 12/31/07

Jacqueline Dean	Fran Hogan
William Kuzman	William Robertson IV
Todd Magee	John Ligon

SHADE TREE COMMISSION: NJSA 40:64-1

REGULAR MEMBER: 5 years ending 12/31/11
Kenneth Thoman

ALTERNATE #1, Janet Grote- 2 years, ending 12/31/08

PLANNING BOARD N JSA 40:55D-23

CLASS II MEMBER, BOROUGH EMPLOYEE:
Mark Ackerson – 1 year, ending 12/31/07

CLASS IV MEMBERS: 4 years, ending 12/31/10
Michele A. Rast

CLASS IV MEMBER 1 year, [Unexpired Term] ending 12/31/07
Suzanne B. Caffrey

ALTERNATE #2, Edward J. Kelly – 2 years, ending 12/31/08

ALTERNATE #4, William Keough – 2 years, ending 12/31/08

ALTERNATE #1, Frank W. Greco Jr. – 1 year, [Unexpired Term] ending 12/31/07

ALTERNATE #3, James Neff – 1 year, [Unexpired Term] ending 12/31/07

MAYOR'S COUNCIL ON THE ARTS:

REGULAR MEMBERS: 1 year, ending 12/31/07

Janice Kollar, Chair

Laura Dubois

David Brown

Joel DeWitt

Julie Garterberg

Beth Long

Linda Lucas

Richard Young

Peter Doyle requested that the Mayor reconsider Allan Dean for the Planning Board who has been a member for a long time. Council member Fligor echoed the sentiments.

CONSENT AGENDA: Other Council Business

These items will be enacted by one motion. If detailed deliberation is desired on any item, Council may remove that item from the consent agenda and consider it separately.

These items were offered and moved for adoption Council member Spatola and seconded by Council member Archibald:

Resolution 10-2007, Setting Meeting Dates for 2007-Annual Notice

Resolution 11-2007, Designating Official Newspapers

Resolution 12-2007, Setting Grace Period, Tax Interest Rates and Policy for 2007

Resolution 13-2007, Approving the Borough's Cash Management Plan

Resolution 14-2007, Approving the Temporary Budget for 2007

They were adopted by the following vote.

AYES: Council members Archibald, Dellosso, Doyle, Fligor, Spatola and Sutton

NAYS:

January 01, 2007

ORDINANCE 1-2007, SALARIES FOR 2007

This Ordinance was read by title. It was moved for Introduction and First Reading by Council member Dellosso, seconded by Council member Doyle and was approved by the following vote.

AYES: Council members Archibald, Dellosso, Doyle, Fligor, Spatola and Sutton

NAYS:

It shall be published in an official newspaper and a public hearing shall be held on January 24, 2007.

Mayor Donoghue invited William Eaton, of the Atlantic Highlands Democratic Club, to make a presentation to Councilwoman Ladiana and Councilmen Nolan, Dellosso and Sutton.

**ANNUAL MAYOR'S MESSAGE PRESENTED BY ATLANTIC
HIGHLANDS
MAYOR PETER E. DONOGHUE**

To paraphrase the Scriptures, "And David took a stone from his pouch and threw it at the Philistine ... and he fell to the ground."

This epic David and Goliath story marked a major change in the fate of the Israelites. And I believe this borough's recent David and Goliath victory in preventing major development of our waterfront similarly marks the beginning of a new era in Atlantic Highlands: An era of political and community cooperation for what is best for our town. In a nutshell, you and we chased away the Goliath-sized developer from our shores. And we can do even more together. This effort proves the people and the politicians can work together to accomplish whatever they set out to do. And I continue to be determined to be a leader in that effort. Of course, we have a lot yet to do to secure our waterfront for public use. And we will do that by fighting for the funds we need to acquire the land. But the waterfront is not our only focus.

I am determined to increase the confidence of our residents in fair and open government.

This year, for the first time, we advertised for candidates for the professional appointments of borough attorney, auditor, engineer and bond counsel rather than rely solely on rewarding individuals and their firms politically. This is a major step toward choosing the best possible candidates and heightening the ethics of this municipal government.

Beyond that, I am confident this Council will shortly adopt a policy of "fair and open" selection of professional contractors for services such as engineering and I believe we will save significant money for the taxpayers. For too long the appointed borough engineer has had the inside track when a project was planned.

Despite these steps forward, politics still play too big a part in government, something pressure from you will help to alleviate. Regrettably, there are still several examples of unconscionable conflicts of interest in some professional appointment. But the days of "to the winner belong the spoils" are waning.

Also, this year, we openly invited all interested residents to apply to serve on our various boards and committees. And the response was good ... although not as great as it can be. In fact, several of the residents who volunteered their time were appointed this day to serve us.

As to the performance of your tax-funded local government, no one is ever completely happy. But each of us should be proud of our competent and tireless employees.

There also have been several developments that residents should find pleasing.

We have now had for a full year an intelligent and diligent borough administrator whose efforts have brought us good management practices, a fair police contract and significant other benefits. The choice of Adam Hubeny to be our administrator was perhaps this Mayor and Council's most important and beneficial decision.

After two years of good financial management that set that stage for property tax stability, this Mayor and Council created a local purposes budget that produce no; repeat "no" increase in the municipal property tax rate. And we are aiming for the same kind of stability this year.

Furthermore, this administration is committed to measurable progress on creating a new public library, meeting our affordable housing obligations, completing the bike trail and answering the needs of our citizens of all ages.

The resolve of the 2006 Mayor and Council to work together can and has produced improved results. This past year there has been far more humor and cooperation and less rancor and divisiveness.

And we have the potential for even greater teamwork and civility ... with the cooperation of our residents.

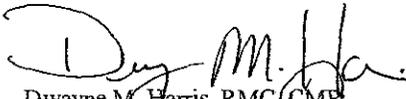
As I close, I reiterate my high praise for the efforts of departing Council members Stephanie Ladiana and Carl Nolan. Both were tireless advocates for town good and deserve your praise.

And I enthusiastically welcome our newest Council members, Bob Sutton and Roy Dellosso, whom I am convinced will be admirable additions to the governing body. Both have demonstrated their commitment to good government and we can expect no less on Council.

Thank you for allowing me to serve you for the past three years and have a very Happy New Year.

ADJOURN - There being no further business before the Mayor & Council Rev. Henry P. Davis Jr. of the St. Paul Baptist Church delivered the Closing Prayer and Benediction.

The Governing Body approved these Minutes on January 24, 2007.


Dwayne M. Harris, RMC, CMR
Municipal Clerk



RESOLUTION 01-2007

ELECTION OF COUNCIL PRESIDENT

WHEREAS, N.J.S.A. 40:69A-149.5 requires the Council to annually select from among the council members, a president of the council who shall serve in place of the Mayor in the event of the Mayor's absence, disability or refusal to preside.

NOW, THEREFORE, BE IT RESOLVED by the Council of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, that Kimberly Spatola is hereby elected Council President for the year ending December 31, 2007 or until her successor is appointed and confirmed.

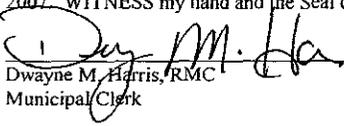
This Resolution was offered and moved by Council member Archibald, seconded by Council member Doyle and adopted on January 01, 2007 as follows:

AYES: Council members Archibald, Dellosso, Doyle, Fligor, Spatola and Sutton

NAYS:

ABSTAIN:

I, Dwayne M, Harris, Municipal Clerk of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, hereby certify this to be a true copy of the action of the Governing Body at its meeting held January 01, 2007. WITNESS my hand and the Seal of the Borough of Atlantic Highlands this 2nd day of January 2007.


Dwayne M, Harris, RMC
Municipal Clerk



RESOLUTION 02-2007

APPOINTMENT OF BOND COUNSEL

WHEREAS, the Borough of Atlantic Highlands, a municipal corporation with its Borough Hall at 100 First Avenue, Atlantic Highlands, New Jersey 07716, through a fair and open process in accordance with N.J.S.A. 19:44A-20.5 has solicited proposals from qualified attorneys for the appointment and position of Municipal Bond Counselor for the calendar year 2007.

WHEREAS, proposals were opened on December 18, 2006 and later evaluated by the Governing Body, for the individual who was most advantageous, with due consideration to the qualifications, experience, compensation and other factors and criteria; and,

WHEREAS, the position of Municipal Bond Counsel is a position/appointment for specialized legal work and services in connection with matters of public finance and other matters as directed by the Borough Governing Body, including but not limited to the authorization, issuance, sale and delivery of Bonds and/or Bond anticipation notes for the Borough, the preparation of any bond ordinances or resolutions authorizing financing; and,

WHEREAS, JOHN DRAKOWICZ is an bond counselor licensed by the State of New Jersey who is experienced with municipal law and meets all of the requirements as set forth in the Borough's request for proposal; and,

WHEREAS, the position of Municipal Bond Counsel shall be a one-year appointment for the calendar year 2007 or until their successor is appointed. There is no salary for the position, as they shall be compensated by fee for the services they will provide for that one-year appointment,

NOW, THEREFORE, BE IT RESOLVED by the Governing Body of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, that the Mayor and Borough Administrator are hereby authorized and directed to execute an agreement with JOHN DRAKOWICZ, for appointment as Municipal Bond Counselor for the one-year term of January 1, 2007 to December 31, 2007, or until the successor is appointed and confirmed, at the fees specified with additional bond counseling services to be provided as per the contract.

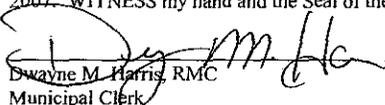
This Resolution was offered and moved by Council member Archibald, seconded by Council member Doyle and adopted on January 01, 2007 as follows:

AYES: Council members Archibald, Dellosso, Doyle, Fligor, Spatola and Sutton

NAYS:

ABSTAIN:

I, Dwayne M. Harris, Municipal Clerk of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, hereby certify this to be a true copy of the action of the Governing Body at its meeting held January 01, 2007. WITNESS my hand and the Seal of the Borough of Atlantic Highlands this 2nd day of January 2007.


Dwayne M. Harris, RMC
Municipal Clerk



RESOLUTION 03-2007

APPOINTMENT OF MUNICIPAL PROSECUTOR AND ALTERNATE

WHEREAS, there exists a need for the service of a Municipal Prosecutor and Alternate for the Borough of Atlantic Highlands; and,

WHEREAS, JAMES N. BUTLER and STEVE RUBIN are attorneys licensed by the State of New Jersey who are experienced with municipal law; and,

WHEREAS, this contract is for "Professional Services", a service performed by a person in a recognized profession that is regulated by law and awarded without competitive bidding in accordance with the Local Public Contracts Law, N.J.S.A. 40A: 11 et seq. and is being awarded based on the merits and abilities to provide the goods or services as described herein; and,

WHEREAS, funds are or will be available for this purpose,

NOW, THEREFORE, BE IT RESOLVED by the Governing Body of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, that the Mayor and Borough Administrator are hereby authorized and directed to execute an agreement with JAMES N. BUTLER, for services as Municipal Prosecutor, and STEVE RUBIN, as Alternate, for the one year term of January 1, 2007 to December 31, 2007, and until their successors are appointed and confirmed.

BE IT FURTHER RESOLVED that a notice of this action shall be printed once in an official newspaper of the Borough and that this Resolution and the contract shall be available for public inspection in the office of the Municipal Clerk.

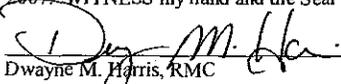
This Resolution was offered and moved by Council member Spatola, seconded by Council member Sutton and adopted on January 01, 2007 as follows:

AYES: Council members Archibald, Delloso, Doyle, Fligor, Spatola and Sutton

NAYS:

ABSTAIN:

I, Dwayne M. Harris, Municipal Clerk of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, hereby certify this to be a true copy of the action of the Governing Body at its meeting held January 01, 2007. WITNESS my hand and the Seal of the Borough of Atlantic Highlands this 2nd day of January 2007.


Dwayne M. Harris, RMC
Municipal Clerk



RESOLUTION 04-2007

APPOINTMENT OF PUBLIC DEFENDER

WHEREAS, there exists a need for the service of a Public Defender for the Borough of Atlantic Highlands; and,

WHEREAS, ARTHUR H. SORRENSEN, Esq., an attorney licensed by the State of New Jersey who is familiar and experienced with municipal defense law; and,

WHEREAS, this contract is for "Professional Services", a service performed by a person in a recognized profession that is regulated by law, and may be awarded without competitive bidding in accordance with the Local Public Contracts Law, N.J.S.A. 40A: 11 et seq.; and,

WHEREAS, funds are or will be available for this purpose,

NOW, THEREFORE, BE IT RESOLVED by the Governing Body of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, that: the Mayor and Municipal Clerk are hereby authorized and directed to execute an agreement with ARTHUR H. SORRENSEN, Esq., for services as Public Defender for the one-year term of January 1, 2007 to December 31, 2007, and until his successor is appointed and confirmed.

BE IT FURTHER RESOLVED THAT a notice of this action shall be printed once in an official newspaper of the Borough and that this Resolution and the contract shall be available for public inspection in the office of the Municipal Clerk.

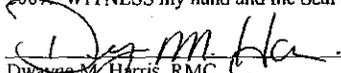
This Resolution was offered and moved by Council member Archibald, seconded by Council member Fligor and adopted on January 01, 2007 as follows:

AYES: Council members Archibald, Dellosso, Doyle, Fligor, Spatola and Sutton

NAYS:

ABSTAIN:

I, Dwayne M. Harris, Municipal Clerk of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, hereby certify this to be a true copy of the action of the Governing Body at its meeting held January 01, 2007. WITNESS my hand and the Seal of the Borough of Atlantic Highlands this 2nd day of January 2007.


Dwayne M. Harris, RMC
Municipal Clerk



RESOLUTION 05-2007

APPOINTMENT OF PUBLIC WORKS DIRECTOR

WHEREAS, N.J.S.A 40A: 9-154.6a, et seq., requires the appointment of a Principal Public Works Manager for the Borough of Atlantic Highlands and that the person appointed shall hold a state issued Public Works Manager Certificate; and,

WHEREAS, it also provides that the designation of Principal Public Works Manager shall designate the performance of duties and shall not be considered a separate position or title; and,

WHEREAS, Robert J. Dougherty has been a public works manager for the Borough for three years and holds NJ Certified Public Works Manager Certificate M0603.

NOW, THEREFORE, BE IT RESOLVED by the Governing Body of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, that the appointment of Robert J. Dougherty as Public Works Director is made for the term of January 1, 2007 through December 31, 2007.

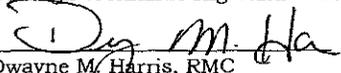
This Resolution was offered and moved by Council member Fligor, seconded by Council member Spatola and adopted on January 01, 2007 as follows:

AYES: Council members Archibald, Dellosso, Doyle, Fligor, Spatola and Sutton

NAYS:

ABSTAIN:

I, Dwayne M. Harris, Municipal Clerk of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, hereby certify this to be a true copy of the action of the Governing Body at its meeting held January 01, 2007. WITNESS my hand and the Seal of the Borough of Atlantic Highlands this 2nd day of January 2007.


Dwayne M. Harris, RMC
Municipal Clerk



RESOLUTION 06-2007

APPOINTMENT OF POLICE PHYSICIAN

WHEREAS, there exists a need for the service of a Police Physician for the Borough of Atlantic Highlands; and,

WHEREAS, Dr. Srinivasa Movva is a physician licensed by the State of New Jersey familiar with this Borough; and,

WHEREAS, this contract is for "Professional Services", a service performed by a person in a recognized profession that is regulated by law, and may be awarded without competitive bidding in accordance with the Local Public Contracts Law, N.J.S.A. 40A: 11 et seq.; and,

WHEREAS, funds are or will be available for this purpose,

NOW, THEREFORE, BE IT RESOLVED by the Governing Body of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, that:

1. The Mayor and Municipal Clerk are hereby authorized and directed to execute an agreement with Dr. Srinivasa Movva for services as Police Physician for the one-year term of January 1, 2007 to December 31, 2007, and until his successor is appointed and confirmed.

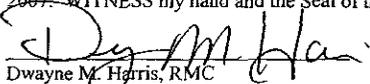
This Resolution was offered and moved by Council member Sutton, seconded by Council member Dellosso and adopted on January 01, 2007 as follows:

AYES: Council members Archibald, Dellosso, Doyle, Fligor, Spatola and Sutton

NAYS:

ABSTAIN:

I, Dwayne M. Harris, Municipal Clerk of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, hereby certify this to be a true copy of the action of the Governing Body at its meeting held January 01, 2007. WITNESS my hand and the Seal of the Borough of Atlantic Highlands this 2nd day of January 2007.


Dwayne M. Harris, RMC
Municipal Clerk



Resolution 010-2007

COUNCIL MEETING SCHEDULE - ANNUAL NOTICE

WHEREAS, the Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) provides for the giving of annual notice by public bodies of the time, date and location of the meetings of such public body to be held during the succeeding year; and,

NOW, THEREFORE, BE IT RESOLVED by the Governing Body of the Borough of Atlantic Highlands, County of Monmouth, State of New Jersey, that Regular, Workshop and Special meetings of the Borough Council will be held during the year 2007 at the Atlantic Highlands Municipal Building, 100 First Avenue, Atlantic Highlands, New Jersey 07716, on the following dates and times:

- Regular meetings shall be held at 7:30 P.M. on the following dates:

January 10 & 24	July 11 & 25
February 7 & 21	August 15
March 14 & 28	September 12 & 26
April 11 & 25	October 10 & 24
May 9 & 23	November 14 & 28
June 13 & 27	December 12
	December 27

Formal action will be taken at all Regular meetings. Public comments will be permitted at designated periods during the Regular meetings. Executive Sessions closed to the public may be held to discuss matters authorized for closed session under N.J.S.A. 10:4-12. Prior to each Executive Session, the Borough Council will convene in open session at which time a resolution will be adopted in accord with N.J.S.A. 10:4-13. Regular meetings may be adjourned, rescheduled, or held on different dates providing such are duly noticed as provided by law.

- The Reorganization Meeting for 2008 shall be held at 12:00 noon on January 1, 2008 in the Municipal Building, 100 First Avenue, Atlantic Highlands, New Jersey
- The Municipal Clerk shall post this "Annual Notice" on the official bulletin board in the Municipal Building, transmit it to the Asbury Park Press and the Courier, and file this notice in the Office of the Municipal Clerk of Atlantic Highlands, all in accordance with the "Open Public Meetings Law."

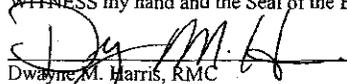
This Resolution was offered and moved by Council member Sutton, seconded by Council member Archibald and passed on January 01, 2007 as follows:

AYES: Council members Archibald, Dellosso, Doyle, Fligor, Spatola and Sutton

NAYS:

ABSTAIN:

I, Dwayne M. Harris, Municipal Clerk of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, hereby certify this to be a true copy of the action of the Governing Body at its meeting held January 01, 2007. WITNESS my hand and the Seal of the Borough of Atlantic Highlands this 2nd day of January 2007.


Dwayne M. Harris, RMC
Municipal Clerk



RESOLUTION 011-2007

OFFICIAL NEWSPAPERS FOR ALL MUNICIPAL NOTICES AND ADVERTISING

WHEREAS, N.J.S.A 40:53-2 requires that all ordinances or other public notices which any municipality, except cities, may be required by any law to publish, where the manner of publication is not otherwise specifically provided for, shall be published in at least one newspaper published and circulating in the municipality; and,

WHEREAS, N.J.S.A 40:53-1 provides that the governing body of every municipality may designate an official newspaper or newspapers for the publication of all advertisements and notices required by law to be published by the municipality,

THEREFORE BE IT RESOLVED, by the Governing Body of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, that the Asbury Park Press, The Courier, The Two River Times and the Atlantic Highlands Herald be designated as the official newspapers for the advertising of all ordinances and other public notices which the municipality may be required by any law to publish, for the year ending December 31, 2007.

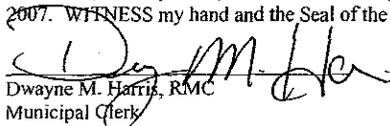
This Resolution was offered and moved by Council member Spatola, seconded by Council member Archibald and passed on January 01, 2007 as follows:

AYES: Council members Archibald, Delloso, Doyle, Fligor, Spatola and Sutton

NAYS:

ABSTAIN:

I, Dwayne M, Harris, Municipal Clerk of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, hereby certify this to be a true copy of the action of the Governing Body at its meeting held January 01, 2007. WITNESS my hand and the Seal of the Borough of Atlantic Highlands this 2nd day of January 2007.


Dwayne M. Harris, RMC
Municipal Clerk



RESOLUTION 012-2007

SETTING GRACE PERIOD, INTEREST RATES AND POLICY FOR TAXES AND MUNICIPAL CHARGES FOR 2007

WHEREAS, N.J.S.A. 54:4-67 permits the Governing Body to fix the rate of interest to be charged for nonpayment of taxes or assessments subject to any abatement or discount for the late payment of taxes or assessments as provided by law; and,

WHEREAS, any unpaid taxes and municipal charges constitute an unfair burden on those taxpayers who pay their taxes and municipal charges in a timely manner and delinquent taxpayers should be required to carry their share of the tax burden; and,

WHEREAS, N.J.S.A. 40A: 5-17.1 allows for the cancellation of property tax delinquent amounts or refunds in the amounts of less than \$10 and allows the Governing Body to authorize a municipal employee to process this cancellation at the end of the tax year,

NOW, THEREFORE, BE IT RESOLVED by the Governing Body of the Borough of Atlantic Highlands, County of Monmouth, State of New Jersey, that the tax year 2006 is closed effective December 31, 2006 and that property taxes shall be due and payable quarterly on February 1st, May 1st, August 1st and November 1st for the year 2007, with a ten-day grace period, after which dates, if unpaid, shall become delinquent, with interest charged as set forth below and reverting back to the due date on any quarterly installment of taxes. The Tax Collector is hereby authorized and directed to charge, subject to any abatement or discount for the late payment of taxes as provided by law:

1. Eight percent (8%) per annum on the first \$1,500 of taxes delinquent after due date; and,
2. Eighteen percent (18%) per annum on any amount in excess of \$1,500 delinquent after due date; and,
3. An additional penalty of six percent (6%) shall be added to any taxes, interest and municipal charges in excess of \$10,000 that remain unpaid at the end of any calendar year. This shall be calculated on the sum of all taxes from year to year and not on an individual year basis.

BE IT FURTHER RESOLVED that the tax collector is authorized and directed to hold a tax sale for any unpaid prior year taxes, interest and other municipal charges; and,

BE IT FURTHER RESOLVED that the Tax Collector is authorized to cancel said tax amounts as deemed necessary; and,

BE IT FINALLY RESOLVED that this Resolution shall be published in its entirety once in The Courier and that a certified copy of this Resolution shall be provided to the Tax Collector and Borough Auditor.

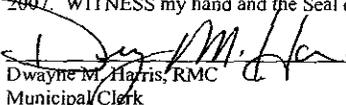
This Resolution was offered and moved by Council member Spatola, seconded by Council member Archibald and passed on January 01, 2007 as follows:

AYES: Council members Archibald, DeFosso, Doyle, Fligor, Spatola and Sutton

NAYS:

ABSTAIN:

I, Dwayne M. Harris, Municipal Clerk of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, hereby certify this to be a true copy of the action of the Governing Body at its meeting held January 01, 2007. WITNESS my hand and the Seal of the Borough of Atlantic Highlands this 2nd day of January 2007.


Dwayne M. Harris, RMC
Municipal Clerk



RESOLUTION 013-2007

CASH MANAGEMENT PLAN

WHEREAS, it is in the best interest of the Borough of Atlantic Highlands to earn additional revenue through the investment and prudent management of its cash receipts; and,

WHEREAS, P.L. 1983, Chapter 8, approved January 18, 1983 is an act concerning the Local Fiscal Affairs Law and amends N.J.S.A. 40A:5-2 and N.J.S.A. 40A:5-14; and,

WHEREAS, this law requires that each local unit shall adopt a Cash Management Plan,

NOW, THEREFORE, BE IT RESOLVED, by the Governing Body of the Borough of Atlantic Highlands, County of Monmouth, and State of New Jersey that the following shall constitute the Cash Management Plan for the Borough of Atlantic Highlands and the Borough of Atlantic Highlands shall deposit and manage its funds pursuant to this plan:

DEFINITIONS

1. Chief Financial Officer shall mean the person appointed pursuant to section 5 of P.L.1988, c.110 (C. 40A: 9-140.10).
2. Fiscal Year shall mean the period for which a local unit adopts a budget, as required pursuant to the "Local Budget Law," N.J.S.40A:4-1 et seq.
3. Cash Management Plan, pursuant to N.J.S.A. 40A:5-14, each local unit shall adopt a cash management plan and shall deposit, or invest, or both deposit and invest, its funds pursuant to that plan.

DESIGNATION OF DEPOSITORIES

The following financial institutions are designated official depositories:

Wachovia Bank
Commerce National Bank
Bank of America
Valley National Bank
Two River Community Bank

Designated official depositories are required to submit to the Chief Financial Officer of the Municipality a copy of the State of New Jersey, Department of Banking, Governmental Unit Deposit Protection Act notification of eligibility, which must be filed semiannually in the Department of Banking as of June 30th and December 31st of each year. Said notices must be available for annual audit.

DEPOSIT OF FUNDS

All funds shall be deposited within forty-eight hours of receipt to maximize interest earnings.

Operating funds shall be deposited into interest bearing accounts to maximize interest earnings. Capital and debt service funds may be deposited into interest bearing accounts. Trust Funds may be deposited into interest bearing accounts in accordance with the State statutes regulating the Developer's Escrow deposits. Non-interest bearing accounts should be regularly monitored for availability of funds for investment except where either State or Federal Laws prohibit the earning of interest on such funds.

AUTHORIZING SIGNATURES ON CHECKS

The following Borough Officials are hereby authorized to sign checks where a combination of three (3) principal signatures is required:

Mayor	Peter E. Donoghue
Council President	Kimberly Spatola
Borough Administrator	Adam Hubeny
Municipal Clerk	Dwayne M. Harris
Acting Chief Financial Officer	Lorraine Carafa
Deputy Municipal Clerk	Elizabeth Merkel

AUDIT REQUIREMENT

The Cash Management Plan shall be subject to the annual audit conducted pursuant to N.J.S.A.40A:5-4.

AUTHORITY TO INVEST

The Governing Body shall pass a resolution at its first meeting of the fiscal year designating the Chief Financial Officer who shall make and be responsible for the municipal deposits and investments.

INVESTMENT INSTRUMENTS

The Chief Financial Officer shall invest at his/her discretion in any investment instrument as approved by the State of New Jersey in accordance with N.J.S.A. 40A:5-15.1.

REPORTING PROCEDURES

The Chief Financial Officer shall report all investments in accordance with N.J.S.A. 40A: 5-15.2.

At a minimum the Chief Financial Officer shall:

Keep a record of all investments.

Keep a cash position record, which reveals, on a daily basis, the status of the cash in its bank accounts.

Confirm investments with the Governing Body at the next regularly scheduled meeting.

Report monthly to the Governing Body as to the status of cash balances in the bank accounts, revenue collection, interest rates and interest earned.

CASH FLOW

The Chief Financial Officer shall ensure that the accounting system provides regular information concerning the cash position and investment performance.

All monies, shall be turned over to the Chief Financial Officer and deposited in accordance with N.J.S.A. 40A:5-15.

The Chief Financial Officer is authorized and directed to invest surplus funds of the Borough of Atlantic Highlands as the availability of the funds permit. In addition, it shall be the responsibility of the Chief Financial Officer to minimize the possibility of idle cash by depositing the monies in interest bearing accounts wherever practical and in the best interest of the Borough of Atlantic Highlands.

The Chief Financial Officer shall ensure that funds are borrowed for Capital Projects in a timely fashion.

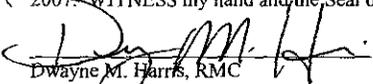
This Resolution was offered and moved by Council member Spatola, seconded by Council member Archibald and passed on January 01, 2007 as follows:

AYES: Council members Archibald, Dellosso, Doyle, Fligor, Spatola and Sutton

NAYS:

ABSTAIN:

I, Dwayne M. Harris, Municipal Clerk of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, hereby certify this to be a true copy of the action of the Governing Body at its meeting held January 01, 2007. WITNESS my hand and the Seal of the Borough of Atlantic Highlands this 2nd day of January 2007.


Dwayne M. Harris, RMC
Municipal Clerk



RESOLUTION 014-2007

YEAR 2007 TEMPORARY MUNICIPAL BUDGET

WHEREAS, N.J.S.A. 40A:4-19 provides that where any contract, commitment or payments are to be made prior to the final adoption of the 2007 Municipal Budget, temporary appropriations should be made for the purpose and amounts required in the manner and time therein provided; and,

WHEREAS, the date of this resolution is within the first thirty (30) days of January, 2007; and,

WHEREAS, the total appropriations in the 2006 Municipal Budget, exclusive of any appropriations made for Public Assistance, Municipal Debt Service and Capital Improvement Fund is \$6,553,928.49; and,

WHEREAS, 26.25% of the total appropriations in the 2006 Municipal Budget, exclusive of any appropriations made for Public Assistance, Municipal Debt Service and Capital Improvement Fund is \$1,218,591.77;

NOW, THEREFORE, BE IT RESOLVED, by the Governing Body of the Borough of Atlantic Highlands, County of Monmouth, State of New Jersey, that the following temporary appropriations be made and that a certified copy of this resolution be sent to the Chief Financial Officer:

GENERAL GOVERNMENT

Administrative and Executive	
Salaries and Wages	\$ 10,000.00
Other Expenses	5,000.00
Human Resources	
Salaries and Wages	2,000.00
Mayor and Council	
Salaries and Wages	5,600.00
Other Expenses	1,000.00
Municipal Clerk	
Salaries and Wages	15,500.00
Other Expenses	2,500.00
Financial Administration	
Salaries and Wages	11,000.00
Other Expenses	5,000.00
Computerized Data Processing	
Other Expenses	4,000.00
Revenue Administration	
Salaries and Wages	14,000.00
Other Expenses	1,000.00
Tax Assessment Administration	
Salaries and Wages	7,000.00
Other Expenses	1,000.00
Legal Fees	
Salaries and Wages	5,000.00
Other Expenses	2,500.00
Engineering Fees	
Other Expenses	2,500.00
Planning Board	
Salaries and Wages	1,700.00
Other Expenses	2,000.00
Master Plan	2,000.00
C.O.A.H. Planner	
Other Expenses	5,000.00
Affordable Housing	
Other Expenses	2,500.00

Police	
Salaries and Wages	330,000.00
Other Expenses	20,000.00
Emergency Management	
Other Expenses	1,000.00
Aid to Volunteer Fire Department	
Other Expenses	20,000.00
Uniform Fire Safety Act	
Other Expenses	500.00
Municipal Prosecutor's Office	
Salaries and Wages	3,000.00
Municipal Court	
Salaries and Wages	20,000.00
Other Expenses	3,000.00
Public Defender	
Salaries and Wages	1,000.00
Other Expenses	100.00
Streets and Road Maintenance	
Salaries and Wages	45,000.00
Other Expenses	5,000.00
Other Public Works Functions	
Other Expenses	1,000.00
Solid Waste Collection	
Salaries and Wages	30,000.00
Other Expenses	5,000.00
Buildings and Grounds	
Salaries and Wages	10,000.00
Other Expenses	5,000.00
Vehicle Maintenance	
Salaries and Wages	15,000.00
Other Expenses	5,000.00
Animal Control	
Other Expenses	1,000.00
Recreation Services and Programs	
Other Expenses	10,000.00
Municipal Library	
Salaries and Wages	10,000.00
Other Expenses	2,700.00
Safety/Right to Know	
Other Expenses	600.00
Hepatitis "B" Shots	1,000.00
Environmental Commission	
Other Expenses	500.00
Electricity	
Other Expenses	13,000.00
Street Lighting	
Other Expenses	14,000.00
Telephone	
Other Expenses	5,000.00
Telecommunications Expense	
Other Expenses	3,500.00
Gas	
Other Expenses	5,000.00
Gasoline	
Other Expenses	10,000.00
Landfill/Solid Waste Disposal Costs	
Other Expenses	50,000.00
Uniform Construction Code Enforcement	
Salaries and Wages	14,000.00
Other Expenses	1,000.00
Other Code Enforcement Functions	
Salaries and Wages	3,000.00
Other Expenses	1,000.00

Other Insurance – Surety Bonds	
Other Expenses	1,500.00
Liability Insurance	
Other Expenses	78,951.00
Workers Compensation Insurance	
Other Expenses	96,434.00
Employee Group Insurance	
Other Expenses	145,000.00

STATUTORY EXPENDITURES

Contributions to:	
Social Security System (OASI)	30,000.00
Public Employees' Retirement System	58,205.00
Police and Firemen's Retirement System	35,000.00
Consolidated Police and Firemen's Pension Fund	10,138.00

GENERAL GOVERNMENT outside "CAPS"

Fire Department (Uniform Fire Safety)	3,500.00
NJDEPE Stormwater	
Other Expenses	5,000.00
Gasoline – HHRSD	
Other Expenses	5,000.00

TOTAL CURRENT FUND	\$1,218,428.00
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WATER and SEWER UTILITY:

Operating	
Salaries and Wages	\$105,000.00
Other Expenses	125,000.00
Bank Fees	1,000.00
Insurance	
Workers' Compensation / Other Insurance	32,550.00
Group Insurance	32,000.00
Surety Bond	500.00
Treatment Costs	
Atlantic Highlands/Highlands Sewerage Authority	215,000.00
Statutory Expenditures	
Contributions to:	
Social Security System (OASI)	7,090.00
Public Employees' Retirement System	5,000.00

TOTAL WATER-SEWER UTILITY	\$523,140.00
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HARBOR UTILITY:

Operating	
Salaries and Wages	\$288,000.00
Other Expenses	180,000.00
Bank Fees	2,000.00
Gas Station Operations	
Other Expenses	450,000.00
Insurance	
Workers' Compensation/Other Insurance	109,000.00
Group Insurance	50,000.00

Statutory Expenditures

Contributions to:	
Social Security System (OASI)	20,000.00
Public Employees' Retirement System	11,000.00
Police and Firemen's Retirement System	25,000.00

TOTAL HARBOR UTILITY \$1,135,000.00

TOTAL ALL TEMPORARY APPROPRIATIONS
SUBJECT TO PROVISION OF N.J.S.A. 40A: 4-20 \$2,876,568.00

**TEMPORARY APPROPRIATIONS NOT SUBJECT
TO N.J.S.A. 40A:4-20**

CURRENT FUND BUDGET

Debt Service	
Interest on Bonds	\$5,000.00
Interest on Notes	279,571.25
Green Trust Loan Program	6,000.00

WATER and SEWER UTILITY BUDGET

Debt Service	
Interest on Bonds	\$35,600.00
Interest on Notes	6,000.00
Principal on Bonds	5,000.00

HARBOR UTILITY BUDGET

Debt Service	
Interest on Bonds	\$51,000.00
Interest on Notes	5,000.00
Capital Outlay	5,000.00

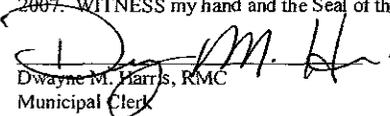
This Resolution was offered and moved by Council member Spatola, seconded by Council member Archibald and passed on January 01, 2007 as follows:

AYES: Council members Archibald, Dellosso, Doyle, Fligor, Spatola and Sutton

NAYS:

ABSTAIN:

I, Dwayne M. Harris, Municipal Clerk of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, hereby certify this to be a true copy of the action of the Governing Body at its meeting held January 01, 2007. WITNESS my hand and the Seal of the Borough of Atlantic Highlands this 2nd day of January 2007.


Dwayne M. Harris, RMC
Municipal Clerk



ORDINANCE #1-2007

AN ORDINANCE FIXING THE COMPENSATION OF CERTAIN OFFICIALS AND EMPLOYEES OF THE BOROUGH OF ATLANTIC HIGHLANDS, COUNTY OF MONMOUTH, STATE OF NEW JERSEY, FOR THE CALENDAR YEAR 2007

BE IT ORDAINED by the Governing Body of the Borough of Atlantic Highlands, County of Monmouth, State of New Jersey as follows:

SECTION I. Salaries Determined.

The following minimum and maximum salaries and other remuneration shall be paid to the officials and employees of the Borough of Atlantic Highlands, County of Monmouth, State of New Jersey, in accordance with the provisions of this Ordinance, as set forth below during the calendar year 2007, said rates effective January 1, 2007.

	Salary Range		<u>Title/Classification</u>
	<u>Minimum</u>	<u>Maximum</u>	
Borough Administrator	\$50,000.00	\$ 90,000.00	
Municipal Clerk/Registrar	35,000.00	55,500.00	
Chief Financial Officer	45,000.00	84,000.00	
Qualified Purchasing Agent	5,000.00	15,000.00	
Tax Assessor	15,000.00	24,000.00	
Tax Collector	500.00	8,000.00	
Deputy Tax Collector	25,000.00	28,000.00	
Municipal Judge	15,000.00	22,500.00	
Prosecutor	12,000.00	16,000.00	
Public Defender	2,000.00	4,000.00	
Public Works Manager	3,000.00	3,000.00	
Water Plant Operator	8,000.00	8,600.00	
Water Plant N-1 License	1,000.00	3,000.00	
Water Plant C-2 License	1,000.00	3,000.00	
Borough Attorney	18,000.00	25,000.00	
Code Enforcement Official	10,000.00	12,000.00	
Construction Official	6,000.00	11,000.00	
Building Sub-Code Official	4,000.00	9,000.00	
Fire Sub-Code Official	4,000.00	8,000.00	
Plumbing Sub-Code Official	4,000.00	8,000.00	
Electrical Sub-Code Official	4,000.00	8,000.00	
Fire Marshal	3,000.00	4,000.00	
Deputy Fire Marshal	500.00	1,500.00	
Fire Inspector	500.00	1,500.00	
Fire Chief	1,000.00	1,500.00	
Deputy Fire Chief	1,000.00	1,500.00	
Fire Captain	750.00	1,500.00	

<u>Title/Classification</u>	Salary Range	
	<u>Minimum</u>	<u>Maximum</u>
Chief of Police	\$65,000.00	\$118,000.00
Captain of Police	60,000.00	104,000.00
Dispatcher	25,000.00	42,000.00
Records Retention Secretary	25,000.00	30,000.00
School Crossing Guard	3,600.00	7,000.00
Court Administrator	25,000.00	55,000.00
Insurance Coordinator/Deputy Clerk	25,000.00	30,000.00
Construction Code/Tax Assessor Secretary/Assistant Construction Administrator	25,000.00	30,000.00
Water/Sewer Utility Collector	25,000.00	30,000.00
Administrative Assistant/Finance Clerk/ Planning Board Secretary	25,000.00	30,000.00

Librarian	25,000.00	38,000.00
Harbor Master	40,000.00	77,000.00
Harbor Utility Collector/Secretary	25,000.00	55,000.00

<u>Collective Bargaining Units</u>	<u>Salary Range</u>	
	<u>Minimum</u>	<u>Maximum</u>
Lieutenant	\$79,000.00	\$92,000.00
Sergeant	77,000.00	88,000.00
Patrolman 8 th Step	71,000.00	81,000.00
Patrolman 7 th Step	69,000.00	79,000.00
Patrolman 6 th Step	61,000.00	69,500.00
Patrolman 5 th Step	53,000.00	61,000.00
Patrolman 4 th Step	46,000.00	52,000.00
Patrolman 3 rd Step	41,000.00	47,000.00
Patrolman 2 nd Step	37,000.00	42,000.00
Academy and 1 st Step	30,000.00	36,000.00

<u>Collective Bargaining Units</u>	<u>Salary Range</u>	
	<u>Minimum</u>	<u>Maximum</u>
Municipal Supervisors Association - Supervisor	\$48,000.00	\$69,000.00
Assistant Supervisor	40,000.00	69,000.00
Municipal Employees Association - Assistant Supervisor	40,000.00	56,000.00
Maintenance III	38,671.47	54,000.00
Maintenance II	26,000.00	34,000.00
Maintenance I	21,000.00	28,000.00

Part Time, Hourly, Seasonal Employees

	<u>Minimum</u>	<u>Maximum</u>
Mayor	\$	\$ 4,500.00
Council members		3,000.00
Summer Recreation Program Director		3,500.00
Summer Recreation Head Counselor		1,500.00
Meeting Attendance		25.00
Election Work		40.00
Summer Recreation Program Aides/ Junior Counselors	6.15	9.00
Secretary, Recreation Committee	7.00	10.00
Substitute Librarian	7.00	13.00
Librarian's Aid	6.15	12.00
Student Help	6.15	8.00
Special Officer Class 1	7.50	10.00
Special Officer Class 2	15.00	15.00
Dispatchers	8.50	10.00
Police Matron	7.00	10.00
Court Officer	7.50	10.00
Office Help Part Time	7.50	35.00
Harbor Service Attendants Supervisor	8.00	14.00
Part Time Service Attendants	7.50	13.00
Part Time Security Guards	7.50	10.00
Part Time Laborers	7.50	12.00
Part Time Gas Dock	8.50	12.00
Meter Readers	7.50	13.00

SECTION 2.

The base salary of each employee shall be fixed, within the salary range for the employee's job classification, by the Borough Administrator after consultation with and consent of the Borough Council, except as may be otherwise specified by any Collective Bargaining Agreement applicable to said employee.

SECTION 3.

A. Each full-time employee shall be entitled to and receive a longevity bonus for each completed five year increment of continuous full-time employment, prorated for that period from the anniversary date to the end of the calendar year, as recognition for the employee's service and increased value to the Borough.

YEARS OF SERVICE

	<u>PBA</u>	<u>Other</u>
5 Years	\$1,350.00	\$1,200.00
10 Years	1,775.00	1,400.00
15 Years	2,600.00	1,600.00
20 Years	3,775.00	1,900.00
24 Years	4,125.00	
25 Years		2,100.00
30 Years		2,300.00
35 Years		2,500.00
40 Years		2,700.00

B. Such payment shall be included in and considered part of the employee's basic salary for purposes for computing taxes and payments to any retirement system, and shall be made in the same manner as prescribed by the Mayor and Council for payment of regular services.

SECTION 4.

All employees shall be paid on a biweekly basis.

SECTION 5.

All ordinances or parts of ordinance inconsistent with this ordinance be and the same are hereby repealed and this ordinance shall take effect January 1, 2006.

Council member Delosso introduced this Ordinance and, after First Reading, moved for approval. It was seconded by Council member Doyle and approved by the following vote.

AYES: Council members Archibald, Delosso, Doyle, Fligor, Spatola and Sutton

NAYS: Council members

The Second Reading, Public Hearing and possible adoption is scheduled for January 24, 2007.

I, Dwayne M. Harris, Municipal Clerk of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, hereby certify this to be a true copy of the action of the Governing Body at its meeting held January 01, 2007.

WITNESS my hand and the Seal of the Borough of Atlantic Highlands this 2nd day of January 2007.

Dwayne M. Harris

Dwayne M. Harris, RMC

After a Public Hearing and Second Reading, Councilmember Sutton moved for Final Adoption of this Ordinance. It was seconded by Councilmember Spatola and adopted by the following vote.

AYES: Council members Archibald, Delosso, Doyle, Fligor, Spatola and Sutton

NAYS:

